



Mary Jo Vetter DNP, RN, AGPCNP-BC (MJV5@NYU.EDU)
 Rona F. Levin PhD, RN (RFL2039@NYU.EDU)

AACN DNP White Paper Recommendations ...

- Key DNP competency: Organizational and systems leadership knowledge and skills
 - Develop new data/information modes of care delivery
 - Create and sustain change in the system level
- DNP Project should:
 - Focus on a change that impacts outcomes directly or indirectly
 - Have a systems or population focus
 - Include a mechanism of process or outcomes changes that are clinically significant, and
 - Include a plan for SUSTAINABILITY



Sustainability = Maintaining Improvements Over Time



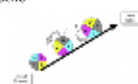
Success Factors



- Leadership promotes the importance of ERP at all levels
- Support staff in improvement efforts
 - Time
 - Money
 - Mentors
- Identify and engage all stakeholders at the beginning of a project
- Identification and involvement of nurse champions who ask questions that arise in practice, are clinically knowledgeable about project focus, motivated to reach goals and committed to the team
- Ensure projects are modifiable, align with vision, mission, and goals of agency
 - Conduct small tests of change to modify processes
 - Measure feedback from all stakeholders to assess modification

Planning for Sustainability

- Disseminate successful results of initial project to all stakeholders.
- Engage stakeholders, particularly middle level leadership and staff champions in advocating for the spread of the project.
- Determine and recommend needed resources.
- Determine the extent of the spread based on resources.
- Develop a plan for monitoring implementation ("snapshot").
- Based on "snapshot" results, develop a plan for re-orientation.
- Determine a time for collection of periodic outcome data
 - Review what data are telling you.
 - Address issues promptly



**Clinical Agency Perspective:
Creating the Climate for Sustainability**

Organizational Leadership	Nurse Champions	Clinical Practice	DNP Evidence
<ul style="list-style-type: none"> • Model leader to promote ERP • Build trust and respect • Develop the culture • Develop the ERP • Develop the ERP • Develop the ERP 	<ul style="list-style-type: none"> • Identify and engage all stakeholders • Develop the culture • Develop the culture • Develop the culture • Develop the culture • Develop the culture 	<ul style="list-style-type: none"> • Promote and support the ERP • Develop the culture • Develop the culture • Develop the culture • Develop the culture • Develop the culture 	<ul style="list-style-type: none"> • Develop and support the ERP • Develop the culture • Develop the culture • Develop the culture • Develop the culture • Develop the culture

References

1. American Association of Colleges of Nursing. (2016). *Essential competencies for advanced practice registered nurses*. Washington, DC: AACN.

2. American Association of Colleges of Nursing. (2016). *Essential competencies for advanced practice registered nurses*. Washington, DC: AACN.

3. American Association of Colleges of Nursing. (2016). *Essential competencies for advanced practice registered nurses*. Washington, DC: AACN.

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