

<p><u>2022 15th National DNP Conference</u></p> <p>AUGUST 3-5, 2022 Tampa Hilton Downtown</p>	 <p>Leadership Attributes Required of the DNP</p>	 <p>Visit us at: www.DNPInc.org</p>	 <p><u>ADVERTISE</u> IN OUTCOMES TODAY!</p>
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OUTCOMES

The monthly electronic newsletter for and about nursing colleagues that improve health care outcomes.

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The mission of Doctors of Nursing Practice, Inc. is to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional.

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DNP Inc. Organizational Update



It's great to move forward another month as we continue to evolve and pivot as a result of the pandemic. Schools of nursing have learned to accommodate students, clinical sites continue to step up within their limits, and DNP colleagues in practice continue to work with stakeholders to promote changes in practice and improve healthcare outcomes. Our opportunities, and challenges, have never been more in need. Doctors of Nursing Practice, Inc. is proud to collaborate with multiple organizations and talented individuals. This is a great time for all DNP prepared colleagues to grab these opportunities to truly make a difference.

DNP Inc. is in the process of building the Fifteenth National DNP Conference taking place August 3-5, 2022 in Tampa. Please see [THIS PAGE](#) for more information. The call for abstracts is now open. More information can be found on the conference page.

Multiple strategies are in the works at DNP Inc. to address the following services:

- [Repository of Scholarly Projects](#)
- [Dissemination Team](#) (to support posting of completed projects)
- Continuing Education
- Annual National Conferences
- DNP Online Community

We are exploring the formation of a professional organization that supports and reflects the contributions of doctoral prepared nurses to improve healthcare outcomes. This would include any nursing doctorate degree. We anticipate international involvement. This effort will go hand-in-hand with the on-line peer-reviewed journal that is currently be explored. These are ideas that have not yet gelled yet we have high hopes for success in meeting the growing and evolving needs of doctoral prepared colleagues.

Please share your completed scholarly practice project. This curated collection of documents can be located by anyone with Internet access (compared with other repositories that can only be found through a professional organization or through a library search engine). All repositories have value, yet the DNP Inc. repository is available to professional colleagues and consumers alike.

The dissemination team is a service purchased by DNP schools and university programs to provide a discount for students who wish to post their final work to the DNP repository. Supporting our colleagues (and students) is a part of the mission of DNP Inc. We hope you sign up and participate in these services.

David Campbell-O'Dell, DNP, APRN, FNP-BC, FAANP
 President, DNP Inc.
 February 2021



Monthly DNP Inc. Survey Results

Last month's survey solicited responses regarding our outlook toward our work in 2022. The responses can be appreciated below. What do you think? Do these results reflect your point of view?

Question 1: I anticipate a professionally successful 2022.
64% very much to absolutely, 36% somewhat to not at all

Question 2: As I start this new year my career goals are on track with what I anticipated in the recent past.
55% very much to absolutely, 45% somewhat to not at all

Question 3: I work with very supportive colleagues.
73% very much to absolutely, 27% somewhat to not at all

Question 4: My work environment affords the opportunity to make the most of my DNP degree.
45% very much to absolutely, 55% somewhat to not at all

Question 5: I appreciate an interdisciplinary approach to the work I perform on a regular basis.
68% very much to absolutely, 32% somewhat to not at all

These quick-and-easy surveys help us check the pulse and temperament of respondents. The surveys support a general understanding and appreciation of topics being discussed and examined. Please consider completing each month's survey to help us learn more about ourselves and our practice as DNP prepared nurses.



**Click [HERE](#) to complete
the February 2022
DNP Survey**

Dissemination Team / Featured Repository Projects

The Dissemination Team is a collective effort to support DNP student and graduate colleagues in sharing their completed DNP projects. Many programs archive completed projects in a university archive, while others save the work to searchable databases that can be viewed by those with access to these library-based collections. The DNP Project Repository is different. It is searchable by all browsers and search engines, and can be shared with stakeholders. The content is the intellectual property of the author. University programs that are a part of the Dissemination Team support their students and graduates by providing a \$5 discount for all repository uploads from their school.

Programs that are a part of the Dissemination Team include:

American Sentinel University
Chaminade University of Honolulu
Lourdes University
Purdue Global University
Sacred Heart University
St. Louis University
University of Maryland
Wilmington University

Is your program or alma mater on the Dissemination Team? Click [HERE](#) for more information.

DNP Repository Featured Scholars

The skills and dedication of DNP prepared colleagues can be seen in the work posted to the repository – a curated collection of articles. Here’s a sample of what can be found in the [DNP Doctoral Project Repository](#):

[Interprofessional Collaboration and Communication: A Module on Effective Communication Between Preceptor and Student](#), by Kelley N. Flanley, DNP, BSN, RN, CCRN, SRNA from Cedar Crest College

[Spina Bifida Association NEO Educational Summit: Building Collaborative Ties to Create Seamless Access from Pediatric to Adult Services](#), by Suzanne Marie Fortuna, DNP, APRN-BC, CNS-BC, FNP-BC from Ursuline College

[Improving End of Life Nursing Knowledge](#), by Tina L. Foster, DNP, RN from Lourdes University

The Doctoral Project Repository is an archive of curated documents. This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share ideas and work products into both the scholarly and consumer communities.



Leadership Attributes Required of the DNP

An essential described by the American Association of Colleges of Nursing (AACN, 2006) pertains to organizational and systems leadership capability. This requires Doctor of Nursing Practice (DNP) graduates to provide a wide range of practice management skills and to provide leadership for nursing staff, the organization, affected populations, interprofessional collaborations, and quality improvement strategies, to support successful policy implementation (AACN, 2006). DNPs must utilize political strategies, have proficiency in financial issues, and improve systems to accommodate rapid changes in practice and patient outcomes.

A component of leadership development experience requires DNP students to select a leadership or business book to read and provide an overview of the book. The selected book is *“Leadership in Turbulent Times”* by Doris Kearns Goodwin ISBN# 978-1-4757-9593-5 that was published 10/1/2019, and retails for \$15.99 in paperback. The book describes early upbringings of four United States presidents. It outlines the series of events which brought each president to identify and cultivate their abilities to become leaders.

Goodwin (2019) highlights how Abraham Lincoln, and Lyndon Johnson grew up poor, resorting to extra ordinary efforts to attain their goals. Theodore Roosevelt and Franklin D. Roosevelt were raised in privileged settings, yet each had enormous personal tragedy and loss that would have crushed the drive of most. The book explores the development of leadership. Each president is followed through a critical point in his time as president. Abraham Lincoln with the Emancipation Proclamation and the use of transformational leadership; Theodore Roosevelt with the coal strike of 1903 and implementing crisis management; Franklin D. Roosevelt with the turnaround leadership during the height of the Depression; and Lydon Johnson with visionary leadership immediately after the death of John F. Kennedy.

Crucial attributes that contributed to each presidents’ accomplishments center around each leader’s ability to connect with their staff, colleagues, and the American people. Each president connected on a personal level with constituents from the White House to cities and towns across the nation. Goodwin (2019) describes some of the strategies employed by each President that aided in their success including:

- Assume full responsibility for a pivotal decision.
- Understand the emotional needs of each member of the team.
- Share credit for successful resolutions.
- Secure a reliable understanding of the facts, causes, and conditions of the situation.
- Lead by example.
- Tell people what they can expect and what is expected of them.
- Lead with your strengths.
- Identify the key to success. Put ego aside.

Goodwin’s (2019) book incorporates characteristics that are curricular elements from the DNP essentials competencies (AACN, 2006). In addition to organizational and system leadership, Goodwin’s book highlights the use of leadership for health care policy advocacy in health care and interprofessional collaboration for improving patient and population outcomes (AACN, 2019).

Examination of the four Presidents revealed all possessed attributes that enabled them to succeed in difficult situations and improve circumstances. All were good story tellers, empathetic, humble, excellent listeners, and understood points of view from ally or competitor. The ability to measure a situation, understand how to bring positive change, and keep goals attainable describe leaders. These same attributes are required of DNP prepared nursing professionals.

DNPs have achieved the highest level of nursing education and are responsible for leading organizations to improve health for populations, advancing nursing practice, representing a voice in the political arena, and advocating for the underserved. To accomplish these responsibilities, the skill to provide and incorporate leadership is vital to the success of the individual DNP but more importantly, the people and organizations they influence and bring about positive change.

W. David Wagner, DNP Student, RN
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AANP Applauds U.S. News & World Report Ranking of Nurse Practitioners as "Best Health Care Job" in 2022

Ranking Reflects and Forecasts Continued Growth of NP Profession

AUSTIN, TEXAS — The American Association of Nurse Practitioners® (AANP) is celebrating the news that *U.S. News & World Report* has ranked the nurse practitioner (NP) role first on its 2022 Best Health Care Jobs list and second on its 2022 100 Best Jobs list. The annual rankings take into account the most important aspects of a job, including opportunities for growth, work-life balance and salary.

“*U.S. News & World Report* ranking of NPs as the nation’s top health care job demonstrates the strength of the profession in serving patients and communities and meeting the skyrocketing demand for high-quality health care across the country,” said April N. Kapu, DNP, APRN, ACNP-BC, FAANP, FCCM, FAAN, president of AANP. “These rankings highlight what we have known for some time: the NP role is not just a job, it’s a calling for more than 325,000 NPs who are working tirelessly on the front lines of health care, from hospitals to primary care clinics, in patients’ homes and via telehealth. NPs are highly trained and committed health care providers improving the health of their patients and communities. As we enter the third year of the COVID-19 pandemic, America’s NPs will continue delivering high-quality care in every health care setting and expanding access to care in vulnerable and underserved communities. Their dedication makes me proud to be an NP.”

###

The American Association of Nurse Practitioners® (AANP) is the largest professional membership organization for nurse practitioners (NPs) of all specialties. It represents the interests of the more than 325,000 licensed NPs in the U.S. AANP provides legislative leadership at the local, state and national levels, advancing health policy; promoting excellence in practice, education and research; and establishing standards that best serve NPs' patients and other health care consumers. As *The Voice of the Nurse Practitioner*®, AANP represents the interests of NPs as providers of high-quality, cost-effective, comprehensive, patient-centered health care. To locate an NP in your community, visit [npfinder.com](https://www.npfinder.com). For more information about NPs, visit [aanp.org](https://www.aanp.org). For COVID-19 information from AANP, visit [aanp.org/COVID19](https://www.aanp.org/COVID19).

DNP Inc. Online Conversations

Join the New and Improved DNP Online Community. The OLD online community (with NING in the URL) has expired and is being dismantled. Please sign-up for the new site's online community by clicking the Login option on the top right-hand corner of www.DoctorsofNursingPractice.org home page.

Groups including:

[DNP in Diversity, Equity, and Inclusion \(DEI\)](#)
[Greater Boston Doctors of Nursing Practice Group](#)
[Virginia Association of DNPs \(VADNP\)](#)
[Dual Certified DNPs](#)
[DNPs of Color \(DOCs\)](#)
[DNPs Seeking Positions in Academia](#)
And more!

Forums including:

[Monthly DNP Survey: 2022](#)
[Best and Worst States for Health Care](#)
[The AACN Essentials Conversation Continues...](#)
[DNPs in Diversity, Equity, and Inclusion](#)
[DNP Faculty](#)
[DNP and Policy and/or Legislation](#)
[DNP Practice Issues](#)
[DNP Student Concerns](#)
And more!

Blogs including:

[Mentoring and Interprofessional Collaboration](#)
[MSN vs. DNP](#)
[Public Health Impact by a Multidisciplinary Team Volunteering Time](#)
[The Nurse Leader Coach: Becoming the Boss No One Wants to Leave](#)
And more!

If you have an event that supports the growth and development of nursing colleagues, please send information via an email to: info@DNPInc.org so that we may post it for others to access.



Did you know that DNP Inc. online members represent all 50 states in the United States, and 10 countries outside of the US?

We are truly an international organization sharing and growing our discipline to improve healthcare outcomes.

DNP Foundation News
FROM THE CLASSROOM TO THE BOARDROOM

The Doctors of Nursing Practice Foundation has been created to assist nursing colleagues in realizing their plans to impact health care delivery. Many scholarly projects are lacking the support needed to make a sustainable impact. The intent of the DNP Foundation is to assist in these efforts to improve healthcare outcomes. To learn more about the foundation and how you may be a part of the process, visit [THIS LINK](#).

All donations are 100% tax-deductible as stated in the IRS Code section 170.

Thank you to the following donors:

Diamond Donor:

Patricia Thompson, Girard, KS
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Ann L. O'Sullivan, Philadelphia, PA (Donated twice! Thank you!)

Topaz Donor:

Ranti Oju, Sant Albans, NY
Carline Sainvil, Brooklyn, NY

The Value and Challenge of Building a Community Foundation

Community Foundations elicit ideas of philanthropic work helping a geographic area (city, town, state, or region). Those earning or contributing with the DNP degree are also a community, yet not bound by geographic boundaries. To build a funding source specific to the needs and contributions of the DNP prepared colleague is the goal of the DNP Foundation. Grant proposals have been submitted requesting funding to support this venture that would support the growth and development of all DNP prepared colleagues and all in our profession. The measurable improvement of healthcare outcomes is the basis of our work. Please consider contributing and supporting this venture.

[CLICK HERE](#) for more information.

2022 DNP Conference News

The 2022 National Doctors of Nursing Practice is on go. The challenges with technology are just about completely addressed. DNP Inc. is investing in an abstract submission system and conference management system that was developed by Oxford University in the UK in 2012. It meets our needs and looks to provide a new display of conference events, while providing the needed services for abstract collection and review. We are happy to move this direction and thank the good folks at Interchanges Web Services for their support and ongoing services.

Early Bird Registration will be open through April 30, 2022. Presenters, students, and military are afforded a discounted registration rate.

Volunteers are valuable part of every conference. We select from a pool of applicants each year that are currently enrolled in a DNP program. The process of the conference is assured by the kind help of volunteers who are welcomed to enjoy the entire conference.

David Campbell-O'Dell, DNP
President, Doctors of Nursing Practice, Inc.



Thank you, Oak Point University, for being a 2021 conference Bronze Sponsor.



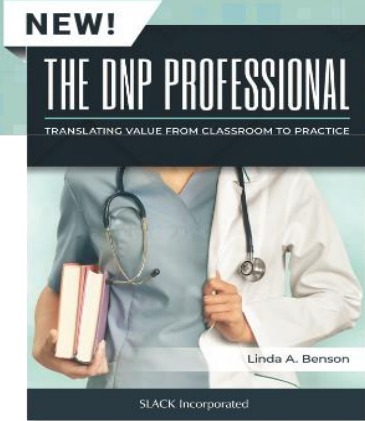
Other Exhibitors at the DNP National Conference, 2021, Chicago.



A selection of past sponsors and supporters:

	
	
	
	
	
 <p>We are proud to have Springer Publishing Company's support and participation in this inaugural DNP conference.</p>	 <p>Advancing Palliative Care</p>

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A New Resource for DNP Students, Graduates, and Faculty

A collection of exemplars from various DNP roles and settings that demonstrates how to apply the DNP Essentials and translate them into everyday practice.

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2022 Fifteenth National Doctors of Nursing Practice Conference: Tampa, FL

Collaborating to Improve Healthcare Outcomes

August 3-5, 2022

Hilton Tampa Downtown, 211 North Tampa St., Tampa, FL 33602

