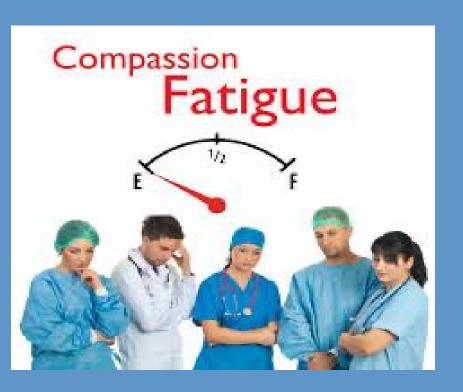
# Compassion Fatigue in Emergency Nurses: An Integrative Review

BOYLE, J., KOZACHIK, S., & COTTER, V.

EXECUTIVE DNP PROGRAM, JOHNS HOPKINS UNIVERSITY SCHOOL OF NURSING 525 N. WOLFE ST., BALTIMORE, MARYLAND 21205
443-286-8155
JBOYLE16@JHU.EDU



#### Introduction

Compassion fatigue:

- Identified in all areas of healthcare and the world
- Interferes with the nurse's ability to be kind and compassionate
- Symptoms mimic those of Post Traumatic Stress Disorder and affect the body, mind, and spirit
- Is considered "the cost of caring"

## **Objectives**

An integrative review to look at:

- The concept of compassion fatigue
- The prevalence of compassion fatigue
- The need for compassion fatigue resiliency training in emergency nurses.

### **Search Methods**

- Medical librarian was enlisted
- Narrow enough to capture the target population
- Broad enough to obtain all the many terms used to describe the phenomenon of compassion fatigue
- Both a title and abstract review were completed
- Inclusion criteria were English, full-text articles
- Articles were excluded if they did not pertain to emergency nurses or compassion fatigue/burnout
- The Preferred Reporting Items for Systematic Reviews and Meta-Analysis (PRISMA) guidelines for reporting systematic reviews were used in this review

#### **PubMed**

Search: ((("Stress, Psychological"[Mesh] OR "Compassion Fatigue"[Mesh] OR "Secondary Traumatization" [tiab] OR "Vicarious Traumatization" [tiab] OR "Secondary Traumatization" [tiab] OR "Secondary Traumatization" [tiab] OR "Secondary Trauma" [tiab] OR "Secondary Trauma" [tiab] OR "Vicarious Trauma" [tiab] OR "Compassion fatigue" [tiab] OR "compassionate fatigue" [tiab])) AND ("Emergency Service, Hospital"[Mesh] OR "Hospital Emergency Services" [tiab] OR

"Emergency Departments" [tiab] OR "Emergency Department" [tiab] OR "Emergency Hospital Service" [tiab] OR "Emergency Units" [tiab] OR "Emergency Units" [tiab] OR "Emergency Units" [tiab] OR "Hospital Emergency Units" [tiab] OR "Hospital Emergency Units" [tiab] OR "Hospital Emergency Service" [tiab] OR "Hospital Service Emergency" [tiab] OR "Hospital Service Emergencies" [tiab] OR "Emergency Rooms" [tiab] OR "Emergency Outpatient Units" [tiab] OR "Emergency Outpatient Units" OR "Emergency Nursing" [mh])) AND (nurse [tw] OR nurses [tw] OR nursing [tw]

Coords Outions Lost Dun Via

#### **Cumulative Index to Nursing and Allied Health Literature (CINAHL)**

Search ID#	Search Terms	Search Options	Last Run Via	Results
S4	(S1 and S2)AND(nurse OR nursing)	Search modes – Boolean/Phrase	Interface-EBSCOhost Research Databases Search screen-Advanced search Database-CINAHL Plus with full text	485
S3	S1 and S2	Search modes – Boolean/Phrase	Interface – EBSCOhost Research Databases Search Screen – Advanced Search Database – CINAHL Plus with Full Text	1,017
S2	( (MH"Emergency Service+") OR (MH"Emergency Nurse Practitioners") OR (MH"Emergency Nursing+") ) OR (emergency N3 (unit* OR ward* OR department* OR service* OR room* OR nurs*)) )	Search modes – Boolean/Phrase	Interface – EBSCOhost Research Databases Search Screen – Advanced Search Database – CINAHL Plus with Full Text	86,701
S1	(MH "Stress, Psychological+") OR (((secondary or vicarious) N3 trauma*) OR (compassion*N3 fatigue))	Search modes – Boolean/Phrase	Interface – EBSCOhost Research Databases Search Screen – Advanced Search Database – CINAHL Plus with Full Text	55,253

#### Other Data Bases

- PsychINFO
- The Joanna Briggs Institute
- The New York Academy of Medicine Grey Literature
- No further evidence was discovered with these additional searches

## **Method of Grading Evidence**

- A comprehensive literature review of 19 articles was conducted
- Each piece was appraised as to its level and quality
- The Synthesis and Recommendations Tool guidelines from the Johns Hopkins Hospital/The Johns Hopkins University Tool was utilized

## **Synthesis of Findings**

- Compassion fatigue is pervasive throughout the world in all areas of the caring professions
- Caring and compassion are essential to the practice of nursing
- All nurses are at risk for developing compassion fatigue, but emergency nurses are particularly vulnerable by the very nature of their work
- Compassion fatigue does not affect just the individual nurse; family, friends, patients, coworkers and institutions suffer as well
- All are in agreement that compassion fatigue is a significant issue that deserves the attention of administrators and those in leadership positions
- Only one study measured the effectiveness of a compassion fatigue prevention intervention
- Most intervention articles were opinion/anecdotal information at best

## **Next Steps**

- A concept analysis of compassion fatigue to develop the terms and operational definitions in nursing
- Research in the area of why some nurses experience compassion fatigue and others do not
- Interventions that promote compassion fatigue resiliency with scientific measures of effectiveness
- Introduction of resiliency training into primary nursing education

#### References

- Adriaenssens, J., de Gucht, V., Maes, S. (2012). The impact of traumatic events on emergency room nurses: Findings from a questionnaire survey. *International Journal of Nursing Studies*, 49, 1411-142
- Dominguez-Gomez, Rutledge, D.N. (2008). Prevalence of secondary traumatic stress among emergency nurses. *Journal of Emergency Nursing*, 35:3, 199-204
- Flarity, K., Gentry, J.E., Mesinkoff, N. (2013). The effectiveness of an educational program on preventing and treating compassion fatigue in emergency nurses. *Advanced Emergency Nursing Journal*, 35(3), 247-258
- Flarity, K., Holcomb, E., & Gentry, J. E. (2015). Promoting compassion fatigue resiliency among emergency department nurses. In B. A.
- Anderson, J. M. Knestrick, & R. Barroso (Eds.), *DNP Capstone Projects: Exemplars of Excellence in Practice* (pp. 67-78). New York, New York: Spring Publishing Company
- Hooper, C., Craig, J., Janvrin, D.R., Witsel, M.A., Reimels, E. (2010). Compassion satisfaction, burnout, and compassion fatigue among emergency nurses compared with nurses in other selected inpatient specialties. *Journal of emergency nursing*. 36 (5), 420-427
- Hunsaker, S., Heaston, S. (2015). Factors that influence the development of compassion fatigue, burnout, and compassion satisfaction in emergency department nurses. *Journal of Nursing Scholarship*. 47 (2), 186-194
- Sorenson, C., Bolick, B., & Wright, K. (2016). Understanding compassion fatigue in healthcare providers: A review of current literature. *Journal of Nursing Scholarship*, 00, 1-10. http://dx.doi.org/doi: 10.1111/jnu.12229

