

OUTCOMES

The monthly E-Newsletter from Doctors of Nursing Practice, Inc.
and the Academy of Doctoral Prepared Nurses



Monthly Survey

- [5 Question Survey](#)
- [ConEd for Colleagues](#)
- [Online Community](#)
- [Dissemination Team and Repository](#)
- [National Conference and Summit](#)

Featured Article

- [Caregiver's Corner](#)
- [We're All in This Together \(Webinar\)](#)
- [Impacting Missing Indigenous Women Crisis](#)

Organizational Update

- [DNP Inc. / ADPN Organizational Update](#)
- [Important Professional Articles Links](#)
- [ADPN Update](#)
- [JADPN Update](#)

DNP, Inc./ADPN Organizational Updates

As we continue our transparent report of activities, challenges, and disappointments regarding the present state of Doctors of Nursing Practice, we must thank colleagues that sent heart-warming notes of encouragement and support. Thank you for sharing as this feedback lifted our corporate spirits and moved us forward with a renewed purpose to continue the mission and vision of this organization.

As mentioned before, we will re-evaluate the future of [DNP Inc.](#) and the [ADPN](#) and the associated journal after the conference in July of this year and make some hard decisions about future plans.

He's some recent history: At the recommendation of an IT specialist, we created URLs for the **Academy of Doctoral Prepared Nurses** and another URL for the **Journal of the Academy of Doctoral Prepared Nurses**. Money and time were invested to build these sites to support the actions of the academy and the journal. This investment has not shown the anticipated return on investment in terms of site development. The lesson learned is that no matter how much we invest in web design specialists, the end result may not be even close to the expectations when the engagement of services began. As has been said for centuries, buyer beware.

We are still pursuing grants and funding from philanthropic groups even in these times of cut backs by the government. Our potential funding sources are not government based and we are hopeful that at least one philanthropist will agree with our mission of enhancing outcomes by building services that better support doctoral prepared nurses to achieve higher levels of health care improvement.

As mentioned in the May issue of OUTCOMES, we own our destiny and continue to press forward.

Responses to conference invitations has been good and we anticipate a good representation of expertise to share at this year's conference. Still, in the future, we anticipated that webinars and offerings to support the foundation are efforts that can produce a line item of revenue for this 501(c)(3) charitable nonprofit organization.

Still another probable response to these challenging times is to charge folks a nominal fee to access the services provided by [Doctors of Nursing Practice, Inc.](#) and by extension, the [Academy of Doctoral Prepared Nurses](#). [The Journal of the Academy of Doctoral Prepared Nurses](#) has evolved somewhat, but is still working to develop an open-source platform to meet the many faceted needs of that effort.

So - beginning August 1, 2025 we will make a request on the DNP Inc. website for a small fee per year to access information available on the site. The listing of services will be touted and discounted. This truly nominal fee would help expenses to a small degree.

Please review the plans for the [18th National Doctors of Nursing Practice Conference and Academy of Doctoral Prepared Nurses Summit taking place at the Opal Key Resort in Key West, FL, July 8-10, 2025](#)

DNP Inc. and its subsidiaries are 501(c)(3) non-profit charitable organizations. [Doctors of Nursing Practice, Inc.](#) and the [Academy of Doctoral Prepared Nurses](#) aim to improve healthcare outcomes by promoting and enhancing doctoral-prepared nursing professionals. This is the first and continues to be the only doctoral-driven organization that welcomes all nurses regardless of professional role, areas of practice, ethnicity, race, or work environment.

[Join in and be a part of this process!](#) Together we are stronger.

DEI: Perhaps it is now a relic of the past

[Doctors of Nursing Practice, Inc.](#) and the [Academy of Doctoral Prepared Nurses](#) continue to offer an open invitation for anyone involved in Diversity, Equity, and Inclusion to share thoughts in the form of an article or blog so that all colleagues can grow and enhance professional practice and innovation.

For the past two years we have included a regular column supporting Diversity, Equity, and Inclusion. We had a conference in 2023 dedicated to DEI and have requested numerous organizations to be a part of this effort by contributing thoughts, expertise, and points of view to help us all as colleagues. Now over 2 years of time have past and we have not received a response of support.

Perhaps one of the initiatives of the Academy of Doctoral Prepared Nurses is to explore why colleagues do not respond to requests for support and information. Truly, this has been a perplexing situation.

We have sent invitations to 14 colleges and universities that described DEI initiatives in their institutions. We have not received a reply. We have reached out to the organizations listed below, and have not heard back as hoped.

National Black Nurses Association ([NBNA](#))

Asian American/Pacific Islander Nurses Association ([AAPINA](#))

National Coalition of Ethnic Minority Nurse Associations ([NCEMNA](#))

National Alaska Native American Indian Nurses Association ([NANAINA](#))

National Association of Hispanic Nurses ([NAHN](#))

Caribbean Nurses Association ([CNA](#))

DNPs of Color ([DOC](#))

As we move into the 6th month of 2025, we will continue our efforts through December of this year and if no contacted organization responds, we will take down this column and posting of desired collaboration with colleagues and friends to promote DEI in our discipline.

Share your thoughts and insights on [THIS BLOG](#).

Continuing Education for Doctoral Prepared Nurses

Doctors of Nursing Practice, Inc. currently has over 170 courses and more are being added. All are searchable by any keyword.

Categories can be used to filter by:

Clinical / Administration / Academia / Diversity, or / Policy

Courses vary from 10 minutes to 60 minutes in len which reflects to 0.17 to 1.0 Continuing Education Units

Cost? From \$5 to \$30 per course

10% of all purchases goes to the Foundation that funds Doctoral Prepared Scholars to improve healthcare outcomes.

All completed Continuing Education Courses are stored on the website for easy access and storage. CE certificates are provided at the completion of each course.

[Learn more about Continuing Education Services](#)

[Explore a listing of available Continuing Education Courses](#)



DNP, Inc./ADPN Monthly Survey Results

The May 2025 survey asked some tough questions about how people utilize and tap into the services offered by DNP Inc. and the ADPN. The respondents show a flat utilization of the services offered. Do the responses below reflect your thoughts, experiences, and point of view?

Question 1: We ask tough questions in this month's survey. Your responses are valuable. Do you see an ongoing value for the services provided by Doctors of Nursing Practice, Inc. and the Academy of Doctoral Prepared Nurses?

29% very much to absolutely, **71%** somewhat to not at all

Question 2: I tap into the DNP Inc./ADPN sites for information at least one time per month.

29% very much to absolutely, **71%** somewhat to not at all

Question 3: The information provided by DNP Inc./ADPN is valuable to my professional growth and development.

57% very much to absolutely, **43%** somewhat to not at all

Question 4: I would like to see services by DNP Inc. and the ADPN expanded to better meet my needs.

57% very much to absolutely, **43%** somewhat to not at all

Question 5: Services provided by DNP Inc. and the ADPN do not support my professional growth and development.

14% very much to absolutely, **86%** somewhat to not at all

Does the result of this survey align with your thoughts?

[Click HERE to participate in](#)
[THIS month's survey.](#)

Important Articles and Links

- [Impact of Practice Scholarship as Perceived by Nurses Holding a DNP Degree](#)
- [Alignment of DNP Degree Competencies with Employer Perspectives: The Value of Academic Practice Partnerships](#)
- [Research Focused Doctoral Education in the 21st Century: Curriculum, Evaluation, and Postdoctoral Considerations](#)
- [Clinical Scholarship Competencies and Roles to Impact Population Health Outcomes](#)
- [Statistical, Practical and Clinical Significance and Doctor of Nursing Practice Projects](#)
- [Academy of Clinical Essentials: A Revolutionary Nurse Staffing and Education Model](#)
- [Practice Scholarship Satisfaction and Impact as Perceived by DNP-Prepared Nurses](#)
- [INANE Virtual Journal](#) Listing of journals
- [Leveraging Doctor of Nursing Practice Scholarship to Meet Organizational Leaders' Expectations](#)
- [Doctors of Nursing Practice Defend Truthful Titles, Free Speech, and Their Livelihoods in a new Lawsuit](#)
- [Drivers for Seeking the Doctor of Nursing Practice Degree and Competencies Acquired as Reported by Nurses in Practice](#)
- [Practice Scholarship Engagement as Reported by Nurses Holding a Doctor of Nursing Practice Degree](#)

Do you have articles of interest to share with your nursing and doctoral prepared colleagues? Submit them to: info@DoctorsofNursingPractice.org for inclusion in OUTCOMES: the Monthly electronic newsletter for and about the doctoral prepared nurse.

DNP Foundation: From the Classroom to the Boardroom

[The DNP Foundation](#) assists colleagues in realizing their plans to impact health care delivery. All donations are 100% tax-deductible.

Demonstrate your support by donating today.

[There are many opportunities to donate at the individual and corporate levels.](#) Our profession and your colleagues thank you!



DNP Online Community

Explore these options to enhance practice, improve outcomes, develop professionally, and network with colleagues.

Are you a member of the DNP Community? Start [HERE](#) to sign up and learn more. It's free!

GROUPS

Here's a question to all: Are groups as a part of the online community of value to you? Please let us know by sending an [email HERE](#)

- [DNPs Seeking Positions in Academia](#)
- [DNPs of All Race, Creed, Ethnicity](#)
- [DNPs in Diversity, Equity, and Inclusion \(DEI\)](#)
- [Dual Certified DNPs](#)
- [DNP/APRN Veterans Health Care](#)
- [DNPs of Color](#)

BLOGS

- [*We're All in This Together*](#)
- [*Is DEI Dead or a Relic of the Past?*](#)
- [*International Transgender Day of Disability*](#)
- [*Roles and responsibilities as a Chief of Staff for Maryland Department of Health*](#)
- [*The Hill We Climb, by Amanda Gorman*](#)
- [*The Modern Nursing Profession Outlook: Beyond the Bedside, Into the Future*](#)

EVENTS

- [*Access Connection Engagement Symposium: AACN, June 4*](#)
- [*NPACE 2025 Cape Cod, June 9-12*](#)
- [*2025 AANP National Conference, San Diego, June 17-22*](#)
- [*Doctors of Nursing Practice Inc. Conference an Academy of Doctoral Prepared Nurses Summit, Key West, FL, July 8-10*](#)
- [*Alzheimer's Association International Conference, Toronto, July 27-31*](#)
- [*53rd Annual NBNA Institute and Conference, Dallas, August 5-10*](#)

FORUMS

- [*DNPs in Diversity, Equity, and Inclusion*](#)
- [*DNP Education – Preparing for Practice*](#)
- [*DNP Student Concerns*](#)
- [*The AACN Essentials Conversation Continues*](#)
- [*The Controversy of the DOCTOR Title*](#)
- [*DNP Professional Growth*](#)

The Caregivers' Corner

As we await the National Alliance for Caregiving 2025 report, it's important to consider how this report may change. What, if any, impact would COVID have on the report? Some believe the number may go down due to the large number of deaths in the chronically ill during the COVID pandemic. Others believe just the opposite. Numbers will go up more than expected due to the aftermath of the pandemic. No one really knows at this point what to predict.

Here is what we do know. From 2015-2020 the number of new Family Caregivers increased by 9.8 million, reaching 53million Americans. This increase means 21% of us were Family Caregivers in 2020.

The number of Americans caring for someone with Alzheimer's Disease or dementia from other causes, increased from 18% to 24%. This is concerning as it reflects an increase in a disease that has no known successful cure.



In 2015 19% of Family Caregivers reported they suffered from poor health; that number increased to 26% in 2020. Is this increase due to life in a prolonged Family Caregiving role?

In 2020, 61% of Family Caregivers were women, with 39% being men. This number reflected an increase in the number of men acting as Family Caregivers in 2020.

At least 45% of Family Caregivers report a significant financial impact since assuming the role. In 2020, 61% of Family Caregivers continued to also work outside their home. Current considerations for Family Caregivers and taxes suggest no consideration unless a couple earns less than \$150,000 or a single person earns \$75,000 annually.

There were discussions in the 2024 election of getting rid of taxes for Family Caregivers. This seems reasonable no matter what party you embrace if you consider Family Caregivers provide 600 billion dollars' worth of healthcare annually.

There is a bipartisan bill introduced into the House of Representatives on March 11, 2025, by Ohio Rep. Mike Carey that focuses on the expenses incurred from caring for a family member. There are limitations to the bill and stringent requirements need to be met to qualify. Of interest, a similar bill was introduced in congress in January of 2024. This bill "died on the vine." It never made it to a vote.

If someone felt so inclined, they could read the bill "Credit for Caring" to determine if it is something they believe to be worthwhile. It will be interesting to watch and see how much effort, if any, there is in congress to address the issue of Family Caregiving overall. Given the track record, I am not confident much will be done. Given the fact that there are 53 million people in this role, and nothing has been done, I'm not sure what number it will take to see any action on the part of elected officials to help Family Caregivers.

Caregiving in the U.S. (November 2020). The National Alliance for Caregiving & AARP.
www.aarp.org/uscaregiving

**See more insights and reflections of wisdom from our colleague,
 Dr. Rosemary Henrich will continue in future issues of OUTCOMES.
 Her publications can be found on Amazon using [this link](#).**

How Nurse Practitioners Can Impact the Missing Indigenous Women Crisis

By Paula Thompson, MSN, PMHNP, DNP Student at Eastern Kentucky University

Gabby Petito, a young white woman who was videoing her life while traveling in a van with her fiancé, was reported missing by her family in September 2021. Her popularity on YouTube and TikTok spread the story to podcasts, national news channels, and public and official investigations. Her remains were found in Wyoming in less than a month due to public engagement and tireless investigators. Between 2011 and 2020, 710 Indigenous individuals, predominantly women, were reported missing in the vicinity where Gabby's body was found, with most cases remaining unresolved (Grewal, 2021; Kessler, 2021). Where was the national media attention for them? This article explores the critical role of Nurse Practitioners in addressing the crisis of missing and murdered Indigenous women, focusing on cultural competence, advocacy, and systemic change.

Background

According to the Office of Justice Services Headquarters (n.d.), Native American and Alaska Native people have battled high rates of assault, kidnapping, and murder for decades. Tribal advocates characterize the situation as a legacy of years of government policies of forced relocation, land seizures, and brutality imposed on the Native American People (Lucchesi & Echo-Hawk, n.d.). Gabby Petito's mother has spoken about the disparity in media attention between missing white women and missing Indigenous women. She has recognized the inequity and highlighted the need for unbiased attention and resources for all missing people, regardless of race. Gabby Petito's family has utilized their platform to reveal the many unsolved cases of missing and murdered Indigenous women, fighting for reform and justice for all families (Pilgrim, 2025).

"Media portrayals coverage of missing and murdered Indigenous women" illustrates inequalities and the need for equitable attention and resources for all missing and murdered Indigenous women. Media coverage for missing Indigenous women is far less than for missing white women. Often referred to as "missing white woman syndrome" (MediaSmarts, n.d.), this disparity is when cases involving white women are more likely to be discussed in great length. Depending on the bias involved, media portrayal of missing Indigenous women can be unjust, deceptive, or distorted. Often stereotyped, Indigenous women's situations lack the same degree of urgency or relevance. Historical and systematic events, including colonization, prejudice, and lack of resources for Indigenous people, all vividly reflect the tragedy of missing and murdered Indigenous women.

Nurse Practitioner Impact

Psychiatric Nurse Practitioners (NPs) can significantly contribute to addressing the mental health services for Indigenous populations. Providing trauma-informed treatment for survivors and their families impacted by violence and missing relatives is fundamental. Collaborating with families, tribal leaders, and advocacy groups can be instrumental in raising awareness of this problem. It can help other healthcare providers understand the community's requirements and develop culturally effective interventions. According to Peters-Mosquera et al. (2024), "ninety-six percent of perpetrators of sexual violence against Indigenous women are non-Native". The study by Petreca et al. (2024) examines the patterns and characteristics of victims and perpetrators in cases involving murdered Indigenous women. It highlights the disproportionately high rates of violence, including homicide and intimate partner violence, faced by Indigenous women in the United States. The research identifies key factors such as the relationship between victims and perpetrators, the location of the crime (e.g., on reservations), and the race/ethnicity of the perpetrators. These findings aim to inform culturally competent clinical and forensic nursing practices to mitigate risks and improve interventions. Engagement in community outreach programs to cultivate trust and provide support to Indigenous women and their families is essential for achieving positive outcomes. By integrating these strategies, psychiatric NPs can effectively address the mental health needs of Indigenous communities and contribute to the initiatives aimed at combating the epidemic of missing and murdered Indigenous women.

The Role of the DNP Leader

Through advocacy and awareness, the Doctorate-Prepared Nurse can improve resources and policies to help Indigenous women by raising knowledge of the problem within the healthcare system. Researching to collect data on the occurrence and effects of violence against Indigenous women can guide policy modifications and resource distribution. Peters-Mosquera et al. (2023) emphasize the importance of cultural competence, education, and collaboration with Indigenous communities to create effective interventions.

How NPs Can Impact the Missing Indigenous Women Crisis (continued)

In addition, as frontline healthcare providers, nurses can increase awareness by understanding the factors that increase vulnerability, such as systemic racism, poverty, and lack of access to resources. A comprehensive strategy that acknowledges cultural competency and diversity is required to address this situation.

Conclusion

The tragedy of missing Indigenous women is profoundly rooted in historical and institutional factors, necessitating an understanding of and sensitivity to historical contributors. Historical trauma has had enduring repercussions for Indigenous people, such as increased susceptibility to violence. Indigenous women have been subjected to institutional racism and prejudice, which has resulted in their marginalization and elevated susceptibility to violence. This encompasses biases within the judicial system and law enforcement (Downey, n.d.). These historical reasons have resulted in a complex and profoundly rooted dilemma that continues to affect Indigenous women today. Nurses can play a crucial role in addressing violence against Indigenous women by providing **trauma-informed care**, advocating for **cultural competency**, and integrating **forensic nursing practices**. They can also engage in **policy advocacy**, support **community education**, and help prevent violence by raising awareness and providing critical healthcare resources. Through collaboration with Indigenous communities and legal institutions, nurses can contribute to meaningful interventions and systemic change.

References

- Downey, C. M. (n.d.). *Missing and murdered indigenous women: The impact of ...* Missing and Murdered Indigenous Women: The Impact of Historical Policy. <https://www.lycoming.edu/humanities-research-center/mid-atlantic-humanities-review/pdfs/vol-1/5-downey-missing-and-murdered-indigenous-women.pdf>
- Grewal, A. A. (2021). *The missing case of Gabby Petito and the cases of missing indigenous women*. UAB Institute for Human Rights Blog. <https://sites.uab.edu/humanrights/2021/10/21/the-missing-case-of-gabby-petito-and-the-cases-of-missing-indigenous-women/>
- Kessler, B. (2021). *All-out search, media attention for Gabby Petito reveals glaring disparity for Wyoming's indigenous people*. NBCNews.com. <https://www.nbcnews.com/news/us-news/all-out-search-media-attention-gabby-petito-reveals-glaring-disparity-n1279980>
- Lucchesi, A., & Echo-Hawk, A. (n.d.). *Missing and murdered indigenous women and girls report*. Missing and Murdered Indigenous Women and Girls. <https://www.uihi.org/wp-content/uploads/2018/11/Missing-and-Murdered-Indigenous-Women-and-Girls-Report.pdf>
- Media portrayals of missing and murdered indigenous women*. MediaSmarts. (n.d.). <https://mediasmarts.ca/digital-media-literacy/media-issues/diversity-media/indigenous-people/media-portrayals-missing-murdered-indigenous-women>
- Office of Justice Services Headquarters. (n.d.). *Missing and murdered Indigenous People Crisis*. Missing and Murdered Indigenous People Crisis | Indian Affairs. <https://www.bia.gov/service/mmu/missing-and-murdered-indigenous-people-crisis>
- Peters-Mosquera, A., Bingham-Hendricks, C., Woods, C., & Aronowitz, T. (2023). The role nurses can play in addressing and preventing the prevalence of missing or murdered indigenous women and girls (MMIWG). *Journal of Transcultural Nursing*, 34(6), 431–442. <https://doi.org/10.1177/10436596231198274>
- Petrecu, V. G., Dowdell, E. B., Harding, S. L., Mars, M., Pudvah, E., Jeune, J., & Burgess, A. W. (2024). Murdered indigenous women: A comparison study of victim and perpetrator patterns and characteristics. *Journal of Forensic Nursing*, 20(3), 174–184. <https://doi.org/10.1097/jfn.0000000000000481>
- Pilgrim, E. M. (2025, February 24). <https://www.masslive.com/tv/2025/02/gabby-petitos-parents-speak-out-in-new-2020-episode-how-to-watch-for-free.html>. *Gabby Petito - Her Parents Speak Out*. episode, ABC.

Dissemination Team

Are your students, graduates, and faculty colleagues supported in their efforts to disseminate scholarly practice projects? Check out the Dissemination Team. Offer the extra nudge to publish and share successful projects for all to see. If your program is not listed below, join this team to enhance our profession and support colleagues. More information can be found [HERE](#). A team effort and collaborative engagement in dissemination support students, graduates, patients, organizations, colleges, and all stakeholders that have an interest in the final project that is completed by DNP professional nurses.

[Chaminde University](#)

[Charles R. Drew University of Medicine and Science](#)

[Wilmington University](#)

[University of Maryland](#)

[Purdue Global University](#)

[Sacred Heart University](#)

[Lourdes University](#)

[Oak Point University](#)

Scholarly Project Repository

If your scholarly project is displayed in the DNP Repository, it can be found by anyone with a browser. Though other repositories are valuable, only academics can view them. The DNP Scholarly Project Repository is a link that you control. You - the author of your work - can share this link with anyone or any organization you wish, and include it in your portfolio and curriculum vitae. Here are examples of Scholarly Projects currently in the Archives. Click the title to view the completed project.

[**The Impact Of A Diabetic Education Program In African Americans/Caribbean Islanders With Type 2 Diabetes On Knowledge Of Disease Process And Management**](#)

by Marcie J. Ratliff, DNP, RN from Nova Southeastern University

[**Establishing A Process For Depression Screening On A Pediatric Mobile Health Unit**](#) by

Melinda Jane Rankins, DNP, RN from Bradley University

[**The Effects Of Mindfulness Program On Hypertension: A Guideline Approach**](#) by Lea G.

Ramos, DNP, RN from Touro University Nevada

- Are you ready to have your work displayed?
- Is it time to show your work to a larger audience of professional consumers?

Click [HERE](#) to learn more about the benefits of listing your work in the DNP Scholarly Project Repository.

[**THIS LINK**](#) will take you to the data entry page.

Doctoral Project Dissemination Team

Join the Dissemination Team Today!

Support your students and graduates by providing them with a discount to post their scholarly practice projects. This reflects your commitment to our discipline to improve health care outcomes.

Sign Up Today! [Click HERE to learn more!](#)

Conference Archives

The First National DNP Conference took place in 2008.

Session recordings and collections of presentations including PowerPoint and audio recordings are available.

This is a great resource for scholars, students, and anyone interested in the history and development of the DNP degree and how it has impacted our profession.

[View these archives](#)

Doctoral Project Repository

An Archive of Curated Documents

Share your talents and support to improve outcomes!

This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share your ideas and work product into the scholarly community and also the consumer community.

There is a one-time nominal \$30 charge to post your scholarly project to this archive of curated documents. Once posted, the owner may share the URL web page address with any individual or organization desired.

Each listing helps to educate patients, employers, organizations, and other stakeholders about DNP capabilities and competencies. Your posted scholarly practice doctoral project will:

- Support a collaborative engagement with practice partners and employers,
- Showcase DNP prepared professional's impact on improving outcomes,
- Disseminate DNP generated content for all interested in the theme, environment, and process of impacting the complex processes of health care delivery,
- Build a foundation for sustainable change, future practice, and the research of practice scholarship, and,
- Support the growth and development of DNP students in the process of developing their project.

If you are a student or graduate, consider this investment to help assure your work can be accessed by both colleague scholars and patients/consumers alike. Other repositories have great value, but are not accessible to those outside of academic circles.

Click [HERE](#) to begin your scholarly project submission

Click [HERE](#) to View Available Repository Projects

EXPERT WEBINAR

We're All in This Together

Reaching Optimal Patient Outcomes Through
Interprofessional and Collaborative Care

PRESENTED WITH



Doctors of Nursing Practice

In partnership with Doctors of Nursing Practice, Inc., join us for an informative webinar with Dr. Diane Schadewald, author and Professor Emeritus, as she discusses the importance of a connected healthcare team to provide optimal patient care.

She will present the concepts of interprofessionalism, collaboration, and collaborative care, along with tips for resolving conflict among the team, how to hone your interprofessional behavior, and how it all supports better patient outcomes.

**Diane Schadewald**

DNP, RN, WHNP-BC,
FNP-BC, CNE

Earn a Contact Hour

Doctors of Nursing Practice, Inc. is offering attendees the option to earn One Continuing Education Contact Hour for attending this webinar. Simply submit the form to register for the free webinar and follow the directions to complete the purchase of the Contact Hour through DNP, Inc.



JOIN US

June 24th, 2025
at 11:00 AM ET





Education.
Advocacy.
Community.

“

The expert faculty, thoughtful dialogue with leaders and peers, experiential methodology, and situational analysis prepared me for the many challenges and obstacles nurse executives face.

— Past Nurse Executive Fellowship Participant

”



AONL Nurse Executive Fellowship

Accelerate Your Transition to an Executive Role

Are you new to a senior executive role? Develop critical leadership skills to lead in complex systems to influence and inspire the nursing workforce in this year-long fellowship. Engage with a cohort of peers creating a network of support from new executives facing similar challenges.

Who should apply?

Novice Senior Nurse Executives with less than three years of experience in an executive role, including CNO, CNE, VP and COO.

Applications are due Aug. 19.

[Learn more and apply.](#)

[This is the best link to use.](#)





LEADERSHIP LAB: LEADERSHIP DEVELOPMENT FOR NURSE MANAGERS

Enhance your managers' leadership skills with AONL's Leadership Lab.

They will explore key practice areas, engage in peer coaching and learn from expert Barbara Mackoff. Equip them with actionable insights for the workplace.



REGISTER NOW

STARTS FEB 6 | VIRTUAL

TAKE 15% OFF WITH CODE LL15 2/1–2/5!

AONL's Leadership Lab for Nurse Managers: A Great Opportunity

Help your managers advance their leadership expertise with [AONL's upcoming Leadership Lab: Leadership Development for Nurse Managers](#), starting February 6, 2025. They will immerse themselves in key practice areas that are integral to the nurse manager role, engage in peer- to-peer coaching and share best practices with peers. They will gain expert knowledge and skills from creator and facilitator Dr. Barbara Mackoff, a recognized authority on nursing management and leadership, in the national and international arena.

Grounded in peer-to-peer consultation and evidence-based management, this program maximizes opportunities for managers to advise each other and convey wisdom and best practices in dealing with shared leadership issues in the context of evidence-based management.

The American Organization for Nursing Leadership (AONL) is the national organization of nurses who design, facilitate and manage care. With more than 11,500 members, AONL is the voice of nursing leadership in healthcare. AONL is affiliated with the American Hospital Association.



American Organization for Nursing Leadership

Share Your Expertise! Support Innovation and Practice!

We are honored to receive and post articles from DNP colleagues - and DNP colleagues to be. Kindly share your thoughts, insights, curiosities, and challenges in a brief article to be posted in a future issue of OUTCOMES. Graduates, faculty, and students are welcomed to contribute.

Challenge student to submit articles. The content is likely to be of interest to all readers/colleagues.

Topics may include:

Informatics' Impact on Health Care Outcomes
DNP Prepared Nurses' Successes and Challenges in Policy Formation
Doctoral Prepared Nurses Demonstration of Collaborative Success
Expertise in aggregate/population health outcomes
Entrepreneurial expertise: How to start and maintain a practice
Collaboration to improve academic outcomes
Including all doctoral prepared nurses to enhance diversity

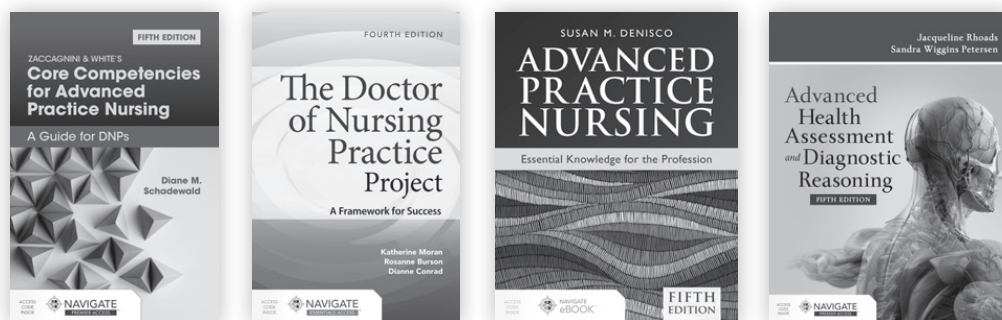
See [OUTCOMES](#) past issues. Click [HERE](#) to contribute!

Kindly share this invitation with colleagues!

Take advantage of this opportunity to reach more than 11,000 per monthly mailing and over 33,000 in the regular outreach to those that may have an interest in doctoral prepared nursing. Articles submitted can include practice information, opinions, editorials, and reflect work performed in your work environment (as a student, faculty, clinician, administrator, researcher, policy expert, and/or informatics specialist).

We look forward to hearing from you and publishing your work.

Say Hello to Your New Course Resources



See these titles and more at
www.jblearning.com



Program Director Faculty Positions

California State University, Dominguez Hills is seeking experienced faculty for two tenure line positions. Both involve program leadership and teaching online/hybrid.

- DNP Director
- FNP Program Director

HIGHLIGHTS

1

The School of Nursing was founded on the belief that non-traditional methods could be used to enable working nurses to achieve their dream of a higher degree, improved nursing practice, and professional advancement. We were an early adopter of online education.

2

The 12-month, tenure-track or tenured appointments will begin Spring / Fall 2025. Positions require online or hybrid teaching, program administration, research or scholarly activity, committee service, and for the FNP Program Director an ongoing limited part-time clinical practice as an FNP.

3

We are currently in the process of converting the FNP program from MSN to BSN-to-DNP. The DNP Director will oversee the DNP degree, while the FNP Program Director will focus on the FNP portion of the curriculum, quality, clinical placements, and FNP competency acquisition.

Online Application: www.csudh.edu/hr/career-opportunities/

Search Committee: SONdepartment@csudh.edu

Academy of Doctoral Prepared Nurses

The **Academy of Doctoral Prepared Nurses** site located at [ADPN.Network](#) is the location to list plans, ideas, collaborative efforts, and steps to building real-time collaboration to improve healthcare outcomes. The site is up and running and being modified on a regular basis. It is not as full-featured as it will be over time, yet the essence of the Academy can be found on this site.



Note that it is a Network site, not .info, .com, or .org. **The Academy of Doctoral Prepared Nurses** is a subsidiary of **Doctors of Nursing Practice, Inc.**, but for all intentions is a separate entity with its own mission, goals, and vision. These characteristics are similar to **DNP Inc.** yet the **Academy** brings these missions to a higher more applicable level for all in nursing practice.

On the home page of [ADPN.Network](#), you can click into the **About** menu item to learn more about the background and aspirations of this organization. Academy Initiatives shares plans that have been developed and articulated in the recent past. This is in essence our initial plans for this organization. Academy projects spells out what we will actually do, yet at this point the steps are in the planning phase.

The **How It Works** menu item is a draft of steps envisioned to make this process unfold. As you can see, it is contingent on the participation of those with an interest to move this forward.

One of the obstacles and challenges is how to generate membership. After looking at the processes involved we are included to have an open invitation for those interested to go through the steps envisioned, and track time and effort investments. The end products are not going to be realized quickly, but we can move that direction without a membership effort - at least initially.

The group will pull together a document addressing concerns about the initiative. This may take several months or longer. We have a robust survey system (Survey Monkey) that can be used to elicit thoughts and responses from colleagues. Dividing tasks and responsibilities among team members will help address the initiative in a robust way suitable for dissemination.

Dissemination will occur through the **Journal of the Academy of Doctoral Prepared Nurses** and **OUTCOMES**, the monthly e-newsletter for and about improving healthcare outcomes.

Please refer to the [Academy Initiatives](#) page for more information. Scroll to the bottom to click on the forum to share your thoughts, insights, and ideas.

Mission:

Improve healthcare outcomes and delivery systems through the collaboration of doctoral-prepared nurses.

Vision:

1. Advanced collaboration with colleagues, embracing all nurses with doctorate degrees,
2. Promote the dissemination of healthcare services techniques that demonstrate healthcare improvements,
3. Demonstrate intra and interprofessional collaboration among all healthcare professional partners, and,
4. Integrate research-based evidence to impact healthcare services and policy nationally and internationally.

Share thoughts, ideas, and recommendations [HERE](#).

The Journal of the Academy of Doctoral Prepared Nurses

Efforts to build a home for this online journal have been a technological debacle. It's embarrassing to share the 3-steps-forward 3-steps-back phenomenon that reflects efforts for this particular online journal. However, there is light at the end of this tunnel. Plans are in motion to move the site from one server to another to afford the use of current plug ins (applications).



We have explored numerous mechanisms to begin building this venture and have found that some of the best options are not able to be hosted on Wordpress websites. So - we go back to the drawing board. Still, we have options and opportunities to make this happen.

First, a reflection on a model that is likely to work for the **Journal of the Academy of Doctoral Prepared Nurses**. Are you familiar with the **International Academy of Nursing Editors (INANE)**? They are truly a great group and have provided support and encouragement to **DNP Inc.** and its affiliates every step of the way. I am honored to have been invited to be a fellow in this academy while committing to a one-year mentorship to cultivate ideas and publish under their expert tutelage. The 2025 conference will take place the first week of August in Portland, Maine. I'm honored to be a part of this effort and feel confident that I will absorb ideas and strategies from experts in the area of journal editing.

One of the leaders of INANE, **Leslie H. Nicoll, PhD, MBA, RN, FAAN** brilliantly created a Writer's Camp. She fashioned an environment for creativity and production to support authors while producing an online publication that supports colleagues and our profession. I am proud to be a part of this Writer's Camp and see that this model would be ideal when creating the foundations of the **Journal of the Academy of Doctoral Prepared Nurses**.

We have a healthy cadre of folks that have shared an interest in being a part of this journal. Now we must assure the infrastructure is in place so that colleagues can build a product that will support efforts to share and publish manuscripts to meet the goals and objectives of this professional peer-reviewed journal.

The **Academy** and the **Journal** celebrate the diverse talents of doctoral-prepared nurses who work in concert to improve healthcare delivery locally, nationally, and internationally.

Are you interested in being a part of this journal effort? Please email info@DoctorsOfNursingPractice.org to share your thoughts and curiosity.

National Conference and Summit

The **18th National Doctors of Nursing Practice Conference** and **2nd National Academy of Doctoral Prepared Nurses Summit** will take place at the Key West, FL Opal Key Resort in the beautiful Gulf-side of Key West.

We hope to see you July 8-10, 2025 in Paradise (Key West style)

[Visit the Conference Page HERE](#)

Advocacy and Equity: Collaborative Approaches to Improve Population Health

Objectives:

1. Identify large-scale collaborative possibilities to address access and equity in health care delivery,
2. Articulate skills needed to apply evidence to practice to inspire change and generate sustainable health care outcomes,
3. Demonstrate benefits of incorporating strategies in developing interventions to incorporate equity, and,
4. Share examples of how technologies enhance advocacy and services.

This year's conference and summit welcomes change agent participants to share and explore this and other topics as we develop mechanisms to build collaborative synergy.

We are excited to introduce our 2025 Keynote and Plenary Speakers:

**Dr. Carla Fry, PhD, MSN, RN
Administrator and Health Officer Monroe County
2025 Keynote Speaker
[CLICK HERE](#) to learn more about Dr. Fry**

**Dr. Jeff Doucette, DNP, RN, NEA-BC, FACHE, FAAN
Senior Vice President & Chief Nursing Officer Press Ganey
2025 Plenary Speaker
[CLICK HERE](#) to learn more about Dr. Doucette**

Links and Resources

The mission of ***Doctors of Nursing Practice, Inc.*** and the ***Academy of Doctoral Prepared Nurses*** is to improve healthcare outcomes by promoting and enhancing doctoral prepared nursing professionals. Services are available to support students, graduates, faculty, employers, and stakeholders with an interest in the doctoral degrees in nursing. Click the links below to explore options and opportunities.



Doctoral Project
Repository

University and College
DNP Program Database

Dissemination Team

DNP Conference
Current and
Future Plans

DNP Conference
Archives

DNP List of Sponsors
and Exhibitors

Events from
Collaborating
Organizations

DNP Foundation
Donor Options

DNP Foundation
Donor Listing

Scholarship and Grant
Opportunities

Sign Up for the Online
Community

DNP Online Community:
Blogs

DNP Online Community:
Forums

DNP Online Community:
Groups

Join the
Mailing List

OUTCOMES
Newsletter
Archives

OUTCOMES
Article Submission

Advertising
Opportunities

Career Opportunity
Advertising

The Academy of
Doctoral Prepared
Nurses

The Journal of the
Academy of
Doctoral Prepared