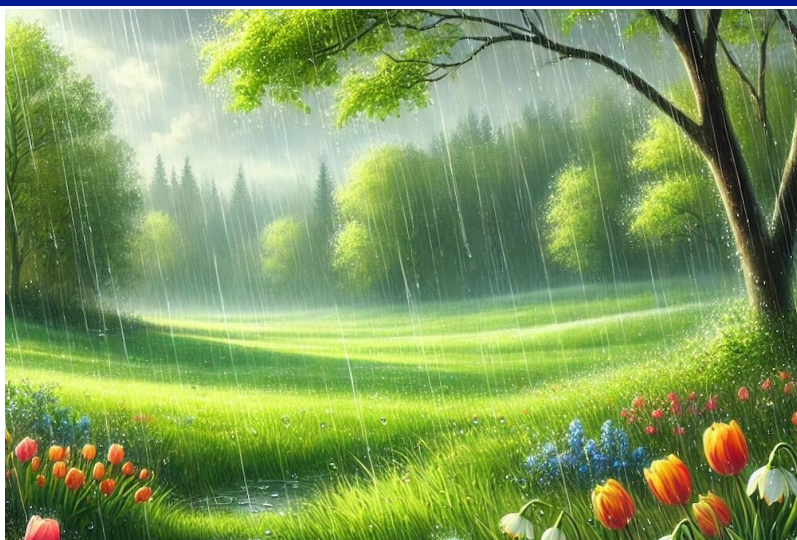


OUTCOMES

The monthly E-Newsletter from Doctors of Nursing Practice, Inc.
and the Academy of Doctorally Prepared Nurses



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DNP, Inc./ADPN Organizational Updates

Several evolutionary changes have taken place or will be implemented this month. First, we are proud to share that the Scholarly Project Repository has evolved and is now displaying project primarily from DNP prepared colleagues, but we are now prepared to share PhD and EdD dissertations in this database. The system is more robust and can display more pertinent information. You are invited to view the [Repository Main Page](#) and also access [existing repository documents](#). Please share with colleagues and upload your work be it new or old. This curated collection of documents is the most easily accessed collection of doctoral projects reflecting the skills and talents of nursing colleagues across the country.

Another notable event is the planned download and build out of the [Journal of the Academy of Doctorally Prepared Nurses](#). This has been a long time in development and April will be the month that it will become a reality. We are pleased to share this information yet share that the actual development and refinement of this open-source online journal application will take several months to develop and is an evolutionary process that will yield great results over time.

Still another positive event is the collaboration with [HIVENURSE.COM](#), a company owned and operated by DNP prepared colleagues. The vision they share in this work is contagious and we are very pleased to be a part of their efforts. Many opportunities will evolve as a result of this collaboration to include the sharing of continuing education and a platform for the Academy of Doctorally Prepared Nurses to collaborate better than any other structure that can be created on our own. The potential synergy is palpable and we salute these colleagues as we press forward for our mutual gain and evolution.

We are still pressing forward with the following:

- [OUTCOMES](#), the monthly electronic newsletter for and about doctorally prepared practice.
- [Scholarly project repository](#), a mechanism to share completed doctoral projects. This includes postings to multiple social media platforms over 2-3 years, and easy internet search-ability.
- [Mailing list](#) to receive OUTCOMES and other communications pertinent to doctorally prepared nursing practice.
- [Advertising, sponsorship, and endorsement opportunities](#) have expanded to include multiple options for every individual and entity to share information about your services and show your support for the bigger picture of doctorally prepared nurses.
- [Online Community](#) to view and participate in blogs, forums, groups, and events pertinent to our collective work as doctorally prepared nurses.
- [Scholarship opportunities](#) to share specific work including actions, publications, contributions to our discipline. This is the place to highlight your efforts and those of worthy colleagues.
- [PICOTalks](#) - housed on the Academy website, features colleagues sharing their insights in a 20-25 minute one-on-one discussion or presentation. Witness the depth and insights of revered nursing experts. In return we request donations to the foundation. It's a win-win for all involved.
- The [foundation](#) is the place to make a tax-deductible donation to support nursing and doctorally prepared nurses' contributions to others.
- [Academy of Doctorally Prepared Nurses](#). This is the next step in doctoral expansion and efforts to solidify our contributions to the discipline.
- [Dissemination team](#) offering deans and directors the opportunity to support students and graduates to disseminate their expertise.
- [Listing of doctoral programs](#) includes all doctoral programs. As the Academy supports all doctorally prepared nurses, it's natural to expand this listing of programs beyond DNP programs alone.
- [Volunteerism](#) is also an option for folks to support colleagues and the mission of this organization.

[Join in and participate in this process!](#) Together, we are stronger and have the potential to impact systems and processes far beyond our individual scope.

David Campbell-O'Dell, DNP, APRN, FNP-BC, FAANP,
President/CEO **DNP Inc.**, **ADPN**, and **JADPN**

Advertise, Sponsor, and Endorse

Take advantage of numerous opportunities to demonstrate your support for nursing, while sharing information about yourself and your organization.

As [Doctors of Nursing Practice, Inc.](#) continues to expand, and the [Academy of Doctorally Prepared Nurses](#) and its associated [Journal of the Academy of Doctorally Prepared Nurses](#) grow to meet the need of improving healthcare outcomes, the opportunities to advertise your company or provide support also expand.

Multiple opportunities are available to advertise, sponsors and endorse. Check out the options listed below!

Website

Webinars

PICOTalks

Foundation

OUTCOMES

Education

Career Listings

Online Journal

These opportunities provide a venue to share information about your health care organization and/or academic center. Expose your service to a wide range of nurses including those interested in doctoral education and the outcomes produced by doctorally prepared nurses.

[Doctors of Nursing Practice, Inc.](#)
[Academy of Doctorally Prepared Nurses](#)
[Journal of the Academy of Doctorally Prepared Nurses](#)

Support these initiatives to support you.

DNP, Inc./ADPN Monthly Survey Results

Thank you to those that responded to the March 2026 survey exploring policy change in our respective work environments. It appears that respondents are not prone to being active in policy or legislative processes. Do the responses below reflect your thoughts, experiences, and point of view?

Question 1: My colleagues and I engage in policy changes to improve outcomes in our work environment.

33% very much to absolutely, **67%** somewhat to not at all

Question 2: I have participated in policy change initiatives in my local community within the past 5 years.

33% very much to absolutely, **67%** somewhat to not at all

Question 3: I have contributed on the to national initiatives in some format to promote a change in policy to improve outcomes.

33% very much to absolutely, **67%** somewhat to not at all

Question 4: I am routinely involved in some aspect of policy modification or initiatives on a regular basis.

33% very much to absolutely, **67%** somewhat to not at all

Question 5: I seldom participate in policy initiatives or change in my work environment, in my community, or at the state or national level.

0% very much to absolutely, **100%** somewhat to not at all

Does the result of this survey align with your thoughts?

[Click HERE to participate in THIS month's survey.](#)

Important Articles and Links

We proudly list multiple articles written by both DNP, PhD, and EdD prepared colleagues. They are displayed on the Academy of Doctorally Prepared Nurses website.

Check out this [IMPORTANT LINKS FOR DOCTORALLY PREPARED NURSES](#)

These articles were shared by the authors, or are public domain. If you have an article or see an opportunity to share a link of valuable information, please make it happen. Share and enhance our professional growth and development.

Do you have articles of interest to share with your nursing and doctoral prepared colleagues? Submit them to: info@DNPInc.org

We are honored to receive and post articles from DNP colleagues - and DNP colleagues to be. Kindly share your thoughts, insights, curiosities, and challenges in a brief article to be posted in a future issue of OUTCOMES. Graduates, faculty, and students are welcomed to contribute. Challenge student to submit articles. The content is likely to be of interest to all readers/colleagues.

Topics may include:

Informatics' Impact on Health Care Outcomes
DNP Prepared Nurses' Successes and Challenges in Policy Formation
Doctoral Prepared Nurses Demonstration of Collaborative Success
Expertise in aggregate/population health outcomes
Entrepreneurial expertise: How to start and maintain a practice
Collaboration to improve academic outcomes
Including all doctoral prepared nurses to enhance diversity

See [OUTCOMES](#) past issues. Click [HERE](#) to contribute!
Kindly share this invitation with colleagues!

Take advantage of this opportunity to reach more than 11,000 per monthly mailing and over 33,000 in the regular outreach to those that may have an interest in doctoral prepared nursing. Articles submitted can include practice information, opinions, editorials, and reflect work performed in your work environment (as a student, faculty, clinician, administrator, researcher, policy expert, and/or informatics specialist).

We look forward to hearing from you to help publish your work.

Scholarly Project Repository Examples

Here's an example of a doctoral scholarly project. Check it out!

[Improving Education Related to Bacterial Infections in Rural Communities in Arizona](#), by Kristian Abarca, DNP, FNP from Bradley University.

All projects are searchable by a keyword of your choice, the University, the Category (Clinical, Academia, Administration, Informatics, or Policy), the year the project was completed, or the type of organization where the project took place.

We are now more robust as we continue to reflect the skills and talents of colleagues to help improve healthcare outcomes.

Display your completed project. Now is the time!

- All posted projects are included in FaceBook, LinkedIn, X, and Instagram posts at least three times over three years. That's great exposure for free!
- Show your work to a larger audience of professionals and consumers/customers.

Click [HERE](#) to learn more about the benefits of listing your work in the DNP Scholarly Project Repository.

[THIS LINK](#) will take you to the data entry page.

Conference Archives

[The First National DNP Conference took place in 2008 in Memphis](#)

[2009 Conference was in Miami](#)

[San Diego hosted the 2010 Conference](#)

[2011 Conference was celebrated in New Orleans](#)

[St. Louis hosted the 2012 Conference event](#)

[2013 Conference took place in Phoenix](#)

[Nashville was the gracious host for the 2014 Conference](#)

[2015 Conference took place in Seattle](#)

[Baltimore was the great location for the 2016 Conference](#)

[2017 Conference was again celebrated in New Orleans](#)

[Palm Springs provided a warm welcome for the 2018 Conference](#)

[2019 we jumped to Washington DC](#)

2020 was the Covid Pandemic Shutdown - No Conference

[Chicago hosted the 2021 Conference](#)

[2022 Conference was in Tampa](#)

[We had a virtual conference in 2023](#)

[2024 Conference and ADPN inaugural summit to place in Key West](#)

[Key West again hosted a conference in 2025](#)

If interested in future face-face conferences, [CLICK HERE](#)

PICOTalks - something new to help us all

PICOTTalks

Professionalism, Innovation, Collaboration {or Creativity} and Outcomes

PICOTalks are similar to TED Talks (though we cannot use that name).

The benefit of PICOTalks is to help generate funds for the Foundation to successfully help colleagues.

The invited speaker offers their expertise without charge, and the viewer is asked to donate to the [Foundation](#) to support nursing excellence.

We are happy to post links in the biographical information included below your image. See the [View PICOTalks Here](#) page archived in the [Academy of Doctorally Prepared Nurses](#) web site. On that page, view the presentation



Lisa A. Campbell, DNP, RN, PHNA-BC, FAAN
Building Bridges, Not Walls: A Nurse's Guide to
Advancing Health Equity in Challenging Times

Daniel J. Pesut, PhD, RN, FAAN
Creativity and Innovation in Nursing:
Thoughts and Action



Three more presenters are scheduled to be recorded.
Are YOU interested in being a PICOTalk Presenter?

The DNP Foundation assists colleagues in realizing their plans to impact health care delivery. All donations are 100% tax-deductible.

Demonstrate your support by donating today.

There are many opportunities to donate at the individual and corporate levels.

Our profession and your colleagues thank you!

Doctoral Nursing Foundation: From the Classroom to the Boardroom



The **Doctors of Nursing Practice Foundation** assists nursing colleagues in realizing plans to impact health care delivery and improve outcomes. Many doctoral projects are lacking the support needed to assure sustainability. The goal of this Foundation is to support innovation and sustainability of projects and collaborative initiatives, including other colleagues.

Doctors of Nursing Practice, Inc., is a non-profit charitable 501(c)(3) organization dedicated to improving outcomes by enhancing and improving the practice of the doctorally prepared nurse. All donations are 100% tax-deductible according to IRS Code section 170.

In collaboration with the **Academy of Doctorally Prepared Nurses** and the **Journal of the Academy of Doctorally Prepared Nurses**, the synergy of all nursing professionals is maximized to realize common goals and improve patient healthcare services.

Please be a part of this process by making a tax-deductible donation that will support the efforts of the doctorally prepared scholar. The intent is to impact health outcomes through projects and initiatives that reflect the education and expertise of the doctorally prepared professional nurse in all categories of practice, regardless of work environment, ethnicity, race, or geographic location.

Show your support by clicking the Donation tab below. There are many opportunities to donate at the individual and corporate levels. Your tax-deductible donations make a difference in supporting colleagues generate improved outcomes and generate innovation.

Be a part of something valuable to us ALL!

[Donate Today!](#)

[View Donor List](#)

Doctoral Project Dissemination Team

Now is the time to partner with **DNP Inc.** and **ADPN**. Show how your university supports innovation and dissemination of scholarly work. Help your students demonstrate skills and talents that impact outcomes!

Check out the Dissemination Team. Offer the extra nudge to publish and share successful projects for all to see. If your program is not listed below, join this team to enhance our profession and support colleagues. More information can be found [HERE](#).

[Chaminde University](#)

[Charles R. Drew University of Medicine and Science](#)

[Wilmington University](#)

[University of Maryland](#)

[Sacred Heart University](#)

[Lourdes University](#)

[Oak Point University](#)

[Post University/American Sentinel College of Nursing](#)

[Saint Louis University](#)

Join the Dissemination Team Today!

Sign Up Today! [Click HERE to learn more!](#)

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Online Community

One goal for the 4th quarter of 2025 is to bolster and grow the online communities. Please log in and share your thoughts and insights in the forums and blogs. Add your expertise and challenge us all to be better in our doctorally prepared work to improve outcomes. Start [HERE](#) to sign up and learn more.

GROUPS

Here's a question to all: Are groups as a part of the online community of value to you? Please let us know by sending an [email HERE](#)

- [Is nursing a professional degree?](#)
- [DNP's Seeking Positions in Academia](#)
- [DNP's of all Races, Creeds, and Ethnicities](#)
- [Dual Certified DNP's](#)
- [DNP/APRN Veterans Health Care](#)
- [DNP's in Diversity, Equity, and Inclusion \(DEI\)](#)

BLOGS

- [April is Sexual Assault Awareness Month](#)
- [Pick Two: The Challenge of Speed, Cost, or Quality](#)
- [60 nursing programs opening, expanding, ending in 2025](#)
- [Choosing a DNP Program: Ideas to Consider](#)
- [The Impact of Whiteness on the Education of Nurses](#)
- [A symptom of a deeper structural disease?](#)

EVENTS

- [Royal College of Nursing Educational Forum Conference 2026, University of Exeter, Exeter, UK, April 15-16](#)
- [Canadian Forensic Nursing Symposium 2026, Saskatoon, Canada, May 27-28](#)

Is your organization planning an event? Know of a conference of interest to others? Please share!

FORUMS

- [Academy of Doctorally Prepared Nurses Initiatives](#)
- [DNP Education – Preparing for Practice](#)
- [DNP Student Concerns](#)
- [The AACN Essentials Conversation Continues](#)
- [The Controversy of the DOCTOR Title](#)
- [DNP Professional Growth](#)

The graphic features a woman with long dark hair, wearing a light blue top, smiling and looking towards the camera. She is positioned on the right side of the frame. The background is a gradient of light blue and white. On the left side, the AONNL logo is displayed, consisting of a stylized 'A' made of three arrows pointing right in red, blue, and white, followed by the text 'AONNL | American Organization for Nursing Leadership™'. Below the logo, the text 'AONNL LEADERSHIP LAB' is written in large, bold, white capital letters. Underneath that, the main message 'Send your managers for a fresh, transformative approach to leadership development' is written in a slightly smaller white font. A horizontal white line separates this from the bottom section, which contains the text 'REGISTER TODAY' in large, bold, white capital letters, and 'Starts Feb. 19 | Virtual' in a smaller white font below it.

AONNL | American Organization
for Nursing Leadership™

AONNL LEADERSHIP LAB

Send your managers for a fresh,
transformative approach to
leadership development

REGISTER TODAY
Starts Feb. 19 | Virtual

The Leadership Lab is essential to developing Nurse Managers

Are you looking for a fresh approach to develop your potential as a leader? Join AONNL's virtual Leadership Lab led by Dr. Barbara Mackoff, author of *Nurse Manager Engagement*. The Laboratory is a blended learning program (virtual sessions and online work) held over a six-month period.

Grounded in peer-to-peer consultation and actionable leadership tools, this program maximizes opportunities for managers to advise each other and convey wisdom and best practices in dealing with shared leadership issues in the context of evidence-based management.

Virtual Programs from February 19 through July 16, 2026

[CLICK HERE FOR MORE INFORMATION!](#)

The Caregivers' Corner

When I decided to write a book about Informal Caregivers, it was because I believed they had much to teach not only other Informal Caregivers, but also Professional Caregivers – physicians, nurses and others working in all types of caregiving settings. I recently interviewed a cousin, I will call her Molly, who lost her mother in January. I wanted to learn what she had to say about being an Informal Caregiver for her mother for six years. For the past three years, Molly and her husband also accepted the role of caregivers for her husband's mother.



Molly's mother, Sally, was the last of the aunts and uncles on my father's side. She was living independently, until she had a fall. She was alone when she fell and

fractured her pelvis. This resulted in her initial move to her daughter's home. Even though this was a role resulting from an unexpected event, both Molly and her husband quickly decided that they wanted Sally to consider this a permanent move. Sally suggested they put her in a nursing home, but Molly and her husband wouldn't agree. After two years, Sally sold her house and agreed to make her move to Molly's home a permanent situation.



During the six years as an Informal Caregiver, Molly admits at times she was physically and mentally overwhelmed. Her greatest fear was making a mistake regarding medications or not being able to give the actual care the two women needed. She said, "I had no training. I started to take notes to and at doctor's visits, and this was helpful. You have questions or you forget what they said."

She feels her husband is a great help, supporting her as well as keeping her stable emotionally. She advises anyone who does not have strong physical or mental stamina not to accept this role, "You will hurt yourself or someone else."

Molly believes being an Informal Caregiver made her more compassionate, "I used to get irritated with people who didn't seem to know better. I also have more respect for what doctors and nurses go through with patients."

As far as her relationship with her husband, "Being caregivers made us closer. We see if we do things together, it's all easier. We're both retired." They continue as caregivers for her husband's mother.

Sally became quiet but restless in the days before her death. Molly finally called for Hospice, and she felt fully supported by the doctors and nurses who helped her in those last days. Molly believes at some level, she's in denial about her mother's death. "I don't want to send out thank you cards because that will make it real." Molly agrees she would do it all again but, "I would be more proactive in asking for help. I thought if I asked for help, that meant my mother was worse than I was ready to believe." Molly's story offers Professional and Informal Caregivers more insight into the selfless life of many of our Informal Caregivers.

See more insights and reflections of wisdom from our colleague, Dr. Rosemary Henrich. She will continue in future issues of OUTCOMES. Her publications can be found on Amazon using [this link](#).

[View Dr. Henrich's CV Here.](#)

How Leadership Styles Influence Systemic Change

by Olayinka Sogbola, MSN, PMHNP-BC, DNP Student Eastern Kentucky University

Health systems are faced with unprecedented challenges, including rising demand for services, fragmented care, aggression, and workforce burnout. To compound this problem, some organizations are being led by people who have no understanding on how to run an organization or solve these problems. Organizations need to adopt a systems thinking approach that encompasses an understanding of how policies, teams, and individual roles collectively impact overall outcomes. Key to transformation is leadership and an inclusive, participative, and ethical leadership style which plays an important role in shaping organizational culture, empowering staff, and driving innovation. These leadership approaches align with the American Association of College of Nursing (AACN, 2021) Essentials: *Core Competencies for Professional Nursing Education*. Within the essentials, several domains align with system thinking and leadership. These essential competencies can equip advanced practice nurse leaders to improve health outcomes at the systems level. This kind of leadership not only strengthens the workforce but also drives innovation and improves care for the patients we serve. It's also critical to shaping organizational culture, empowering staff, and driving innovation.

Systems thinking is essential in health care leadership today. It involves understanding patterns and root causes, rather than solving problems in isolation. Collaborative, inclusive, and integrity-based leadership styles instill this mindset in organizations. Styles of leadership vary from inclusive leaders, who engage various perspectives and ensure everyone has a voice in making decisions, to participative leaders, who share power, delegate authority, and empower people to innovate. Ethical leadership values integrity, transparency, and fairness, and instills a culture of accountability and psychological safety. McAlearney et al. (2021) found that these leadership behaviors influence systems thinking and promote sustainable change. Leadership style also shapes the organizational culture, which in turn influences morale, job satisfaction, and performance within a healthcare system. A leader should ensure a culture that fosters trust, respect, values, and support evidence-based practice and continuous improvement. A disengaged leader fosters job dissatisfaction and resistance to change. Organizations that adopt trauma-informed leadership practices, cultural transformation, and focus on staff retention and patient satisfaction have achieved these outcomes (Rodriguez et al., 2023). These leaders were empathetic, developed safety cultures for feedback, and emphasized staff and patient safety. DNPs can be agents of cultural and systemic change by understanding how leadership style influences organizational behavior. Action plans involve developing a culture that supports a just culture.

In conclusion, transformational health change does not begin with policy but with leadership. When leaders and nurse executives adopt participative and inclusive leadership styles, they create organizational cultures that support collaboration, innovation, and accountability. These changes in culture support systems thinking, which leads to enhanced patient outcomes, staff satisfaction, and organizational sustainability.

How Leadership Styles Influence Systemic Change (continued)

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Nursology Voice Media: Nursing's Mistold Story

Some may have seen articles in LinkedIn by our nursing colleague, Ali Fakher. Controversial, challenging, and brilliant. Have a look at this excerpt.

It is Time for Nursing to Say to All Partner Disciplines: “Stay in Your Lane”

For too long, nursing has allowed itself to be defined by its proximity to other disciplines. We have played the role of the "coordinator," the "assistant," or the "holistic balancer" of the medical model. But as we move deeper into an era of complex human systems, it is time for a rigorous boundary to be drawn.

Nursing is not a competitor to medicine, nor is it a subordinate branch of biology.

Our Shared Reality: The "Integration" Trap

I see the frustration in the eyes of my peers every day. We are told to "collaborate," but in the current healthcare hierarchy, collaboration often looks like nursing absorbing the leftovers of other professions. We have internalized the limit that our value is in how well we support the "primary" mission of the cure.

Because we haven't clearly defined our own **Jurisdictional Boundary**, we find ourselves constantly defending our territory. We feel misunderstood because we are trying to explain a "systemic science" using a "biomedical vocabulary." When everything is "integrated" without a clear logic, nursing becomes invisible.

The Analytical Perspective: The Logic of Parallelism

In my reasoning, the "Stay in Your Lane" directive is not about professional arrogance; it is about **Epistemic Precision**.

Read the rest of this article, and follow Ali Fakher starting with [THIS LINK](#).

Posting Your Doctoral Project in a Repository

In past issues of **OUTCOMES** we explored the options available to display scholarly work in various repositories. The repository integrated in the **Doctors of Nursing Practice, Inc.** website is about to complete a transformation. We are moving away from the database that is imbedded in WordPress, to an off-the-shelf form development and display tool. If you have heard of Gravity Forms and Gravity Kit, you know what we are doing with this database of scholarly projects.

While modifying this database, we are now able to address various environments where the project took place, including academic environments. We are also soliciting and welcoming projects (and dissertations) from our PhD, EdD, DNSc, DBA, and other doctoral degrees completed by nursing colleagues. The new database format accepts data in this listing and displays them in various ways that was not available in the past.

Now is the time to post your scholarly project, regardless of how long ago you completed it. But which type of repository is right for you? Are you interested in publishing your work, or have you already submitted a manuscript based on your final doctoral project ?

Consider these peculiarities of repositories:

1. If you publish in your school's repository, only you, faculty, and possibly future students will see it. Does it contribute to the science of nursing and influence sustainable healthcare outcomes? Probably not. So go ahead and place your work in your school's archives, but your efforts should not stop there.
2. Let's say you post your work in a professional organization like Sigma Theta Tau International. Is this valuable? Absolutely it is, but it is not accessible by those that do not know how to maneuver that system. STTI is a great organization, but does your work collect the attention and potential to mold the future of healthcare by this repository alone? Again, probably not, but it is worth uploading to store your work in a worthwhile organization.
3. Should you place your work in a scholarly search engine such as Ovid? Again, it's a good idea, but who will see it other than those that have access to an academic library's search engine to see the databases of work such as what is provided by this database? Will the end consumer see this posting? I believe you can see where we are going with this. It's a good option but does not meet the expectation of dissemination and influencing healthcare outcomes which is the foundation of a doctoral study.
4. Here's another option: [The Doctoral Project Repository](#) will make your work available for colleagues, faculty, students that follow you, scholars, and those that can make the most of your expertise and wisdom to improve healthcare outcomes and make a difference in someone's life. This repository is a curated collection of documents that can be found by anyone with an internet connection. The holding has a unique URL that you can share with colleagues, organization, and interested groups that would benefit from your efforts.

[Click HERE to begin your scholarly project submission](#)

[Click HERE to View Available Repository Projects](#)



We are proud to share information about a great organization that is making a strong impact on nursing and health care outcomes.

[Welcome to HIVE Nurse](#)

**The two founders of HIVE Nurse are:
Elizabeth Miller Walters, DNP, CPNP-PC, PMGT-BC
and
Ashely Kellish, DNP, RN, CCNS, NEA-BC**

The HIVE Nurse offers:

- Innovative micro-learning cross-pollination transforming nursing CE education, professional development and collaboration across all healthcare ecosystems.**
- By cross-pollinating insights from nurses, healthcare organizations, and evidence-based practice, HIVE Nurse builds “Hive-Powered” learning communities that strengthen leadership, teams workflows, and patient outcomes - together, like a HIVE, not in silos.**

Doctors of Nursing Practice, Inc.,

Academy of Doctorally Prepared Nurses, and the

Journal of the Academy of Doctorally Prepared Nurses are

proud to collaborate with these talented colleagues to enhance our profession.

Keep your eyes open for future products and services as a result of this joint business venture.

Unlocking Growth and Sustainability through Partnerships

For those that have dedicated time and effort to provide services through a non-profit charitable organization, you will probably agree that the idea of going it alone is risky if not impossible. Contributing to and cultivating sustainable ecosystems is the name of the game. Strategic partnerships are fundamental, high-leverage engine for innovation, and organizational resilience. By aligning with organizations that offer complementary strengths, companies can achieve what they cannot do on their own.

Driving Innovation and Efficiency

Partnerships fuel innovation by introducing diverse perspectives and expertise that would not emerge in isolation. When businesses from different niches pool resources and knowledge, they can develop solutions that redefine customer experiences while producing an improved outcome and products.

Building Brand Credibility and Resilience

Aligning with a trusted, well-known partner instantly boosts a company's reputation and credibility. This brand halo effect makes it easier to acquire customers and secure investor confidence. Furthermore, partnerships act as a critical risk buffer. By sharing operational responsibilities and diversifying their networks, non-profit companies can navigate challenges, adapt to rapid market disruptions, and ensure long-term stability and sustainability.

The future belongs to organizations that prioritize collaboration. By choosing partners thoughtfully, establishing clear shared goals, and nurturing open communication, companies can unlock unparalleled value and thrive together, moving further and faster than any solo effort can achieve.

Doctors of Nursing Practice, Inc., along with its subsidiaries the **Academy of Doctorally Prepared Nurses** and the **Journal of the Academy of Doctorally Prepared Nurses** encourage you to partner to maximize common goals and improve patient healthcare services.

Consider what **DNP/ADPN/JADPN** can do for you and your company:

- Display and promote your company's accomplishments (academic and service organizations)
- Provide a vehicle for your clinical staff, university faculty, and students to share their talents and expertise. Touting professional growth and accomplishments. Improving healthcare outcomes and enhancing the nursing discipline
- Utilize a platform to publish the talent and accomplishments of members of your organization through newsletters and a peer-reviewed online journal
- Demonstrate a collaborative front that enhances company image through services that promote similar goals, mission, and vision.

Partner with **DNP/ADPN/JADPN. [Let's be more together.](#)**



The [Academy of Doctorally Prepared Nurses](#) is an idea that began several years ago, and is still in development anticipating strategic implementation. Initiatives have been articulated yet are pending further exploration to build strategies to approach these topics. These initiatives include:

- **Degree definition and differentiation** as a foundation for recognizing and maximizing collaboration,
- **Research** of discovery to generate new knowledge and translational research (research of practice) to explore how our collective efforts can be more productive and sustainable,
- **Faculty differentiation** and concerns around practice, highlighting the Boyer model, and tapping into concerns of tenure,
- **Doctoral Projects and Dissertation:** exploring standards, application to practice, and dissemination for stakeholders and consumers,
- **Policy** formation and influence by those invested as doctorally prepared nurses to influence outcomes, and,
- **Population and public health** outcomes that reflect the concerted efforts of all professional nurses.

The categories of activities include:

Practice
Administration and Leadership
Informatics
Education and Academia
Research of discovery and practice
Diversity

Please visit the [Academy website](#) to learn more and share your ideas on how we can move these ideas forward.

We welcome the opportunity to work with colleagues to help device, develop, and ensure solid psychometrics in a series of surveys to collect thoughts and prioritize future actions. This statement is meant to signal to our PhD prepared colleagues to help in this process.

Dissemination will occur through the [Journal of the Academy of Doctorally Prepared Nurses](#) and **OUTCOMES**, the monthly e-newsletter for and about improving healthcare outcomes.

Please refer to the [Academy Initiatives](#) page for more information. Scroll to the bottom to click on the forum to share your thoughts, insights, and ideas.



Journal of the Academy of Doctorally Prepared Nurses

— DISSEMINATION | PROFESSIONAL GROWTH | IMPROVED OUTCOMES —

I anticipate that we have all worked on projects and realized progress, and then find new and unexpected opportunities that cause us to modify strategies. This has happened several times when developing plans for the creation of the **Journal of the Academy of Doctorally Prepared Nurses** as a vehicle to disseminate the findings of the **Academy of Doctorally Prepared Nurses**.

Four publishing companies have been approached to assist in the formation and publication of this peer-reviewed online journal. One turned us down, and the other three did not respond even after several attempted communications. This leaves us with the challenge of how to generate this journal.

Several options are at our disposal. One category is to purchase an application for a journal that is open source. The cost for this option ranges from \$2000 to \$6000 up front cost while some require an ongoing subscription and associated costs. Two of these options look viable and worthy of serious consideration.

Another option is the home-grown development using applications readily available such as WordPress and/or Gravity Forms to build the processes required of a professional journal. We are pursuing this route and are looking to have this process in place within the next several months. For those that have kept up with this process and listing of these plans in previous publications of OUTCOMES, you will appreciate the back-and-forth efforts to date. There is frustration in building these processes, yet the infrastructure needs to be addressed before incorporating the talents and recommendation of colleagues interested in growing this journal. Still another option that has surfaced recently is the possibility of merging the journal with another organization meeting the needs of another organization with a similar mission and vision.

Healthcare delivery has changed tremendously even in the last 12 months. Political, social, and financial influences are altering how we devise plans and implement initiatives. When there is a successful outcomes in one corner of the world, it should be disseminated and appreciated by all that have an interest. One of the goals of the **Journal of the Academy of Doctorally Prepared Nurses** is to aggregate findings, and publish a state-of-the-nursing science manuscript to provide a definitive manuscript on best practices. For those in academia, how many times have you reviewed the work of graduate nursing students regarding hospital acquired infections? We have the potential to share a summary of these efforts to help future nurses build and grow systems that are built on experience along with the available evidence.

The **Academy** and the **Journal** celebrate the diverse talents of doctorally prepared nurses who work in concert to improve healthcare delivery locally, nationally, and internationally.

Please email info@DoctorsOfNursingPractice.org to share your thoughts and curiosity.

Enduring Virtual Professional Opportunities

[Doctors of Nursing Practice, Inc.](#) and the [Academy of Doctorally Prepared Nurses](#) is growing.

This evolution include many elements. Some are easy, others are challenging to create and include participants. Please consider the following:

1. **Offerings** highlights the talents and knowledge of doctorally prepared colleagues. Future plans outside of CE include options that may be ideal for you, an ardent site visitor. These options include written material that benefits potential DNP students, current students, graduates, and veteran doctorally prepared colleagues. We invite you to share your thoughts on developing these options. [SEE MORE.](#)
2. **PICOTalks**: Professionalism, Innovation, Collaboration, and Outcomes presentations. We are undoubtedly familiar with TED Talks (Technology, Entertainment, Design). Now we have a mechanism to creatively address ideas specific to healthcare, nursing, and our efforts to improve outcomes. Two presenters are already scheduled. Donations to the Foundation will be requested. Are you interested? See the first PICOTalks now! [CLICK HERE!](#)
3. **Foundation and Donations**: We continue to request grants and donations from philanthropic groups, yet also request donations from individuals and corporations. Check out the opportunities to be a part of the growth of the [Foundation!](#) This is an ongoing effort. Your involvement is appreciated in ways we cannot even imagine today.
4. **Membership opportunities**: This strategy is nearing completion of the first draft to be implemented starting April 2026. The notion of membership is not popular, yet a membership, free access to continuing education, discounts for the Repository, and other services, including the **Academy** and the **Journal**, will hopefully elicit a favorable response. More will follow, yet please know the membership charges will be nominal.
5. **Repository of Scholarly Practice Project**: The number of talented DNP graduates sharing their work in the Repository is growing. We are slated to develop an updated and easy-to-use system. The nominal charge for posting these curated documents is valuable to colleagues and consumers. We are the only Repository that anyone with the internet can access. Ask yourself - Who can see your completed project? Is it limited to faculty or those in a membership driven organization? Who benefits from your project being hidden?
6. **Dissemination Team** efforts continue. We have over 480 DNP programs currently in place. If even 25% committed to supporting their students to disseminate their completed projects, the number of available projects would increase tremendously. Does your university belong to the dissemination team? [Learn more HERE.](#) The directory of doctoral projects is also slated to grow and expand to include all doctoral project opportunities (PhD, EdD, DNS, DNP, and other programs for nursing doctorates).
7. **Volunteering** is an effort to solicit and secure dedicated volunteers for any and all aspects of the processes in place to enhance and support doctorally prepared nurses. Your help is needed and your expertise can be put to good use. [Check it out HERE.](#)

These efforts will help [Doctors of Nursing Practice, Inc.](#) and the [Academy of Doctorally Prepared Nurses](#) grow and thrive. Be a part of this effort!

Links and Resources

The mission of *Doctors of Nursing Practice, Inc.* and the *Academy of Doctorally Prepared Nurses* is to improve healthcare outcomes by promoting and enhancing doctoral prepared nursing professionals. Services are available to support students, graduates, faculty, employers, and stakeholders with an interest in the doctoral degrees in nursing. Click the links below to explore options and opportunities.



<u>Doctoral Project Repository</u>	University and College DNP Program Database	Dissemination Team Join Today!
PICOTalks Check it out!	DNP Conference Archives	DNP List of Sponsors and Exhibitors
Events from Collaborating Organizations	DNP Foundation Donor Options	DNP Foundation Donor Listing
Scholarship and Grant Opportunities	Sign Up for the Online Community	DNP Online Community: Blogs
DNP Online Community: Forums	DNP Online Community: Groups	Join the Mailing List
OUTCOMES Newsletter Archives	OUTCOMES Article Submission	Advertising Opportunities
Career Opportunity Advertising	The Academy of Doctorally Prepared Nurses	The Journal of the ADPN