Volume 12 Number 11 November 2026

OUTCOMES

The monthly E-Newsletter from Doctors of Nursing Practice, Inc. and the Academy of Doctorally Prepared Nurses



- *Organizational Update: Infrastructure*
- *Building an Ecosystem for Professional Growth*
- *Advertise, Sponsor, and Endorse*
- *Monthly Survey Results and New Survey*
- *Important Articles and Links*
- *The Rhone Report*
- *Scholarly Project Repository Examples*
- *Conference Archives*
- *PICOTalks: For a great cause*
- *Doctoral Nursing Foundation*
- *Dissemination Team*
- *Online Community*
- *Care Giver's Corner Monthly Article*
- *BURNOUT*
- *Unlocking Growth and Sustainability through Partnerships*
- *Reimagining the Doctoral Project Repository*
- *A Valuable Benefit to Members*
- *HIVE NURSE*
- *Moore Statistics Consulting*
- *Moving Research into Practice*
- *Academy of Doctorally Prepared Nurses update*
- *Journal of the Academy of Doctorally Prepared Nurses Update*
- *Links and Resources*

DNP, Inc./ADPN Organizational Updates

Building a Sustainable Infrastructure Ain't Easy

We are consistently dedicated to enhancing healthcare outcomes by developing systems that make the most of doctorally prepared nurses, and by extension all in the nursing profession. The vision is well documented, the steps taken in the past have been successful, yet change and growth requires new thought and approaches.

First we thank those that have promoted the DNP by conferences, meetings, and the recent DNP Week. These efforts highlight specific people and their efforts, both individually and collectively. The Doctors of Nursing Practice, Inc. organization celebrates these efforts as these efforts have been a part of our operations for years, It's great to see others building on our collective successes.

Appreciating a curve in the road, we pressure efforts forward to embrace all doctorally prepared nurses, Multiple efforts from the recent past are beginning to come together. The alliance between the **Academy of Doctorally Prepared Nurses (ADPN)**, supported by **Doctors of Nursing Practice, Inc. (DNP Inc.)**, with the **Journal of the Academy of Doctorally Prepared Nurses (JADPN)** shares one unified purpose: elevate doctorally prepared nurses and improve healthcare outcomes.

Here's a description of the latest infrastructure modifications based on a need to streamline and be cost effective while embracing technology that supports these efforts. As some may know, we have used Engage Bay CRM, a stand-alone web based service for communications. It has served us well yet its limitations are restricting growth and development. For those interested in this type of technology, you may be familiar with the Fluent family of applications (Forms, CRM, and other services that are housed on the website rather than a separate third-party system. Fluent is much more affordable allowing forms and CRM for up to 5 websites for a fraction of the cost of a separate CRM such as EngageBay. We are moving into the Fluent ecosphere slowly and deliberately.

Since highlighting and embracing all doctoral degrees in nursing to promote improved outcomes is foundational to the our efforts, the first task is collecting existing data from the University and College Programs listings, and covert them to the Fluent system. This effort is in process with plans to have the new and improved listing of Doctoral Programs displayed on the **ADPN** website. We are also working to convert all holding from the Repository that will include scholarly doctoral work products (projects and dissertations) by PhD, DNP, DNAP, and EdD/DNE and other doctorally prepared nurses.

Why are we going through these steps of development? It's really pretty simple: We must show who we are and what we produce together to begin enhancing our collective efforts.

Here's an updated list of actions being taken and planed to maximize our collective voice:

1. **Continue the OUTCOMES Newsletter**: delivered monthly to 6,500+ subscribers.

2. **Multi-Channel Social media**: Systematically highlighting core initiatives including the OUTCOMES newsletter, Foundation, Mailing List, Doctoral Project Repository, Doctoral Program Listings, Volunteerism, Membership, Advertising and Sponsorship, PICOTalks, the Academy, Online Community, and Dissemination Team are now programed to be sent every 6 days across Facebook, Instagram, LinkedIn, and X.

3. **Sustained Visibility for Scholars**: When nursing doctoral graduates upload completed projects or dissertations to the repository, we spotlight their work across social media platforms multiple times over a 3-4 year period, ensuring lasting exposure for their contributions.

Explore **Membership Options** and join today. Together we are stronger.

Warm regards,

David Campbell-O'Dell, DNP, APRN-IP, FNP-BC, FAANP
President/CEO: **DNP Inc.**, **ADPN,** and **JADPN**

Membership: Building an Ecosystem for Professional Growth

Please review and consider the Membership Plans on this page.
There are four tiers to explore to demonstrate your involvement and support the growth of DNP Inc., ADPN, and the JADPN

Associate: $100 per year or $10 per month

* Access all web services, all sites
* Includes the cost of posting your project or dissertation in the repository
* 1 year advertising in OUTCOMES to share your personal story or information about your business
* Addition to the mailing list
* Listing as an Associate Member on all three sites

Scholar: $200 per year or $20 per month

* Include all associate membership services, plus
* Active inclusion of the development of the Academy - inclusion in the planning, expansion and implementation of services
* Discount for webinars, offerings, and all services offered, plus continuing education opportunities.

Leader: $300 per year or $30 per month

* Includes all associate and scholar membership services, plus
* Access to quarterly leadership projects and think tanks that will move the needle to actively improve healthcare outcomes through collective collaboration
* Serve on advisory boards and strategic committees to enhance the nursing profession
* Chair membership committees for emerging doctoral leaders
* Provide a PICOTalk presentation to share your personal and professional story to support professional growth and development

Partner: $1000 per year or $100 per month

This is a corporate membership to include any and all academic institutions, health care service organizations, and leaders in policy and the insurance industry

* All services offered in the Associate, Scholar, and Leader tiers
* Inaugural subscription to the Journal of the Academy of Doctorally Prepared Nurses
* Access to advanced digital tools and educational services
* Recognition of your organization as a founding institutional partner
* Up to 3 members of your organization can serve on the Executive Roundtable and Priority Advisory committees as listed in the Leadership category.

These tiers of membership reflect your level of commitment to the development of the nursing profession. Services listed above are the beginning descriptions of what will be provided for each level of activities.

Being a part of this process requires dedication and a modest financial investment. The return on investment will be tremendous when the products of our collective efforts are realized. Be a part of this ecosystem of collaboration to show our collective skills to produce improved outcomes.

Question? Please contact us HERE.

Membership means growth. Be a part of this process today!

Advertise, Sponsor, and Endorse

You have many opportunities to demonstrate your support for nursing, while sharing information about yourself and your organization.

As DNP Inc., ADPN, and the JADPN continue to expand, your options to share more about your organization grow in direct proportion.

Multiple opportunities are available to advertise, sponsors and endorse.
Check out the options listed below!

Website:
Three websites to advertise - DNP Inc., ADPN, JADPN

OUTCOMES:
Monthly e-newsletter, advertise to 11,000+ subscribers

Webinars:
Sponsor and support ADPN efforts

Membership:
Four tiers to be involved at your level of interest

PICOTalks:
Experts and leaders share candidly

Career Listing:
Opportunities for doctorally prepared positions

Foundation:
Support colleagues' work to improve outcomes

Online Journal:
Peer-reviewed vehicle to share doctorally prepared success

Click the options on this page to make the most of these opportunities.

DNP, Inc./ADPN Monthly Survey Results

Thank you to those that responded to the October 2026 survey exploring the inclusion of informational articles to help support colleagues' professional growth. Results suggest this service is not likely to attract a large audience interested in purchasing these documents.

Do the responses below reflect your thoughts, experiences, and point of view?

Question 1: Articles and tutorials are being developed to support the efforts of potential doctoral students, current students, and graduates. The intention is to offer these documents for a nominal fee to generate revenue for the Foundation. Would you have an interest in viewing these articles?

66% very much to absolutely, 33% somewhat to not at all

Question 2: The documents being developed address the needs of all doctoral degrees in nursing, addressing PhD, DNP, and EdD. Would you review and refer colleagues to these manuscripts?

66% very much to absolutely, 33% somewhat to not at all

Question 3: These articles are called "Offerings," as there is no continuing education associated with them, yet the content can be used by potential, actual, and doctoral graduates. Do these descriptions pique your curiosity?

66% very much to absolutely, 33% somewhat to not at all

Question 4: One of the goals of offering these manuscripts "Offerings" is to generate revenue for the foundation. Would you be interested in becoming a member at the Leadership or Partner level to receive a discount for these documents?

0% very much to absolutely, 100% somewhat to not at all

Question 5: I have an idea to be developed and offered to colleagues to help promote our profession while supporting efforts to grow the foundation. If so, contact us at info@dnpinc.org.

0% very much to absolutely, 100% somewhat to not at all

Does the result of this survey align with your thoughts and experiences?

Click HERE to participate in THIS month's survey.

Important Articles and Links

We proudly list multiple articles written by DNP, PhD, and EdD prepared colleagues. They are displayed on the Academy of Doctorally Prepared Nurses website.

Check out this IMPORTANT LINKS FOR DOCTORALLY PREPARED NURSES

These articles were shared by the authors, or are public domain. If you have an article or see an opportunity to share a link of valuable information, please make it happen. Share and enhance our professional growth and development.

As more articles are collected, they will be displayed on the Academy of Doctorally Prepared Nurse (ADPN) web site. Do you have one to share? Submit it to: info@DNPInc.org

We are honored to receive and post articles from DNP colleagues - and DNP colleagues to be. Kindly share your thoughts, insights, curiosities, and challenges in a brief article to be posted in a future issue of OUTCOMES. Graduates, faculty, and students are welcomed to contribute.
Challenge student to submit articles. The content is likely to be of interest to all readers/colleagues.

Topics may include:

Informatics' Impact on Health Care Outcomes
DNP Prepared Nurses' Successes and Challenges in Policy Formation
Doctoral Prepared Nurses Demonstration of Collaborative Success
Expertise in aggregate/population health outcomes
Entrepreneurial expertise: How to start and maintain a practice
Collaboration to improve academic outcomes
Including all doctoral prepared nurses to enhance diversity

See OUTCOMES past issues. Click HERE to contribute!
Kindly share this invitation with colleagues!

The Rhone Report

A valued and admired colleague publishes articles to share his thought and insights. Rhone D'Errico, DNP, APRN, FNP, PMHNP has contributed to practice and future doctorally prepared practice scholars. He graciously gave permission to share his publications. Please click into the title below to appreciate his insights.

The Cream Always Rises to the Top

Scholarly Project Repository Examples

Here's an example of a doctoral scholarly project. Check it out!

Development of a Clinical Assessment Protocol to Increase Annual Wellness Visit Completion Rates, by Samson Lori, DNP, FNP from Touro University Nevada

All projects are searchable by a keyword of your choice, the University, the Category (Clinical, Academia, Administration, Informatics, or Policy), the year the project was completed, or the type of organization where the project took place.

We are now more robust as we continue to reflect the skills and talents of colleagues to help improve healthcare outcomes.

Display your completed project. Now is the time!

- All posted projects are included in FaceBook, LinkedIn, X, and Instagram posts at least three times over three years. That's great exposure for free!
- Show your work to a larger audience of professionals and consumers/customers.

Click **HERE** to learn more about the benefits of listing your work in the DNP Scholarly Project Repository.

THIS LINK will take you to the data entry page.

Conference Archives

The First National DNP Conference took place in 2008 in Memphis
2009 Conference was in Miami
San Diego hosted the 2010 Conference
2011 Conference was celebrated in New Orleans
St. Louis hosted the 2012 Conference event
2013 Conference took place in Phoenix
Nashville was the gracious host for the 2014 Conference
2015 Conference took place in Seattle
Baltimore was the great location for the 2016 Conference
2017 Conference was again celebrated in New Orleans
Palm Springs provided a warm welcome for the 2018 Conference
2019 we jumped to Washington DC
2020 was the Covid Pandemic Shutdown - No Conference
Chicago hosted the 2021 Conference
2022 Conference was in Tampa
We had a virtual conference in 2023
2024 Conference and ADPN inaugural summit to place in Key West
Key West again hosted a conference in 2025

If interested in future face-face conferences, CLICK HERE

PICOTalks - something new to help us all



PICOTTalks

Professionalism, Innovation, Collaboration {or Creativity} and Outcomes

PICOTalks are similar to TED Talks (though we cannot use that name).

The benefit of PICOTalks is to help generate funds for the Foundation to successfully help colleagues.

The invited speaker offers their expertise without charge, and the viewer is asked to donate to the Foundation to support nursing excellence.

We are happy to post links in the biographical information included below your image. See the View PICOTalks Here page archived in the Academy of Doctorally Prepared Nurses web site. On that page, view the presentation



Lisa A. Campbell, DNP, RN, PHNA-BC, FAAN
Building Bridges, Not Walls: A Nurse's Guide to Advancing Health Equity in Challenging Times



Daniel J. Pesut, PhD, RN, FAAN
Creativity and Innovation in Nursing: Thoughts and Action

Three more presenters are scheduled to be recorded.
Are YOU interested in being a PICOTalk Presenter?

The DNP Foundation assists colleagues in realizing their plans to impact health care delivery. All donations are 100% tax-deductible.

Demonstrate your support by donating today.

There are many opportunities to donate at the individual and corporate levels.

Our profession and your colleagues thank you!

Doctoral Nursing Foundation: From the Classroom to the Boardroom





The **Doctors of Nursing Practice Foundation** assists nursing colleagues in realizing plans to impact health care delivery and improve outcomes. Many doctoral projects are lacking the support needed to assure sustainability. The goal of this Foundation is to support innovation and sustainability of projects and collaborative initiatives. including other colleagues.

Doctors of Nursing Practice, Inc., is a non-profit charitable 501(c)(3) organization dedicated to improving outcomes by enhancing and improving the practice of the doctorally prepared nurse. All donations are 100% tax-deductible according to IRS Code section 170.

In collaboration with the **Academy of Doctorally Prepared Nurses** and the **Journal of the Academy of Doctorally Prepared Nurses**, the synergy of all nursing professionals is maximized to realize common goals and improve patient healthcare services.

Please be a part of this process by making a tax-deductible donation that will support the efforts of the doctorally prepared scholar. The intent is to impact health outcomes through projects and initiatives that reflect the education and expertise of the doctorally prepared professional nurse in all categories of practice, regardless of work environment, ethnicity, race, or geographic location.

Show your support by clicking the Donation tab below. There are many opportunities to donate at the individual and corporate levels. Your tax-deductible donations make a difference in supporting colleagues generate improved outcomes and generate innovation.

Be a part of something valuable to us ALL!

Donate Today! View Donor List

Doctoral Project Dissemination Team

Now is the time to partner with DNP Inc. and ADPN. Show how your university supports innovation and dissemination of scholarly work. Help your students demonstrate skills and talents that impact outcomes! Check out the Dissemination Team. Offer the extra nudge to publish and share successful projects for all to see. If your program is not listed below, join this team to enhance our profession and support colleagues. For $150 per year, you provide a discounted rate to your doctoral student graduates.
As a Partnership Tier member, you provide this service your current and former students. More information can be found HERE.

Chaminde University
Charles R. Drew University of Medicine and Science
Wilmington University
University of Maryland
Sacred Heart University
Lourdes University
Oak Point University
Post University/American Sentinel College of Nursing
Saint Louis University

Join the Dissemination Team Today!
Sign Up Today! Click HERE to learn more!



Online Community

The DNP Online Community has become stagnant and stale. Groups have had minimal participation, and the listing of events has been arduous with no visits showing a minimal return on investment. We will be evolving to a membership driven online community in the future. Please check it out!

FORUMS

- Academy of Doctorally Prepared Nurses Initiatives
- Is nursing a professional degree?
- Respond to the DNPInc/ADPN Monthly Survey: 5 Questions
- DNP Education – Preparing for Practice
- DNP Student Concerns
- The AACN Essentials Conversation Continues
- The Controversy of the DOCTOR Title
- DNPs in Diversity, Equity, and Inclusion
- The Controversy of the DOCTOR Title
- Commission's Foundational Report on Racism in Nursing
- DNP Professional Growth
- Blind Review if Blind to Discrimination

BLOGS

- *The Question that Changed My View of Nursing: What Happens to Patients when Nurses are Missing?*
- *Pick Two: The Challenge of Speed, Cost, or Quality*
- *60 nursing programs opening, expanding, ending in 2025*
- *Choosing a DNP Program: Ideas to Consider*
- *The Impact of Whiteness on the Education of Nurses*
- *The Role of the Nurse Scientist and Nursing Research within a National Integrated Health Care System*
- *A Symptom of a Deeper Structural Disease?*
- *Conference Decision Humor*
- *Is DEI Dead or a Relic of the Past?*
- *The Hill We Climb, by Amanda Gorman*
- *Who's an Anesthesiologist? Turf War Sparks Trademark Dispute*

The Caregivers' Corner

SPECIAL NOTE: This issue celebrates four years of monthly contributions by Dr. Rosemary Henrich. She has persistently and graciously provided her insights and expertise to all. Thank youDr. Henrich!



Many providers are often asked by Informal Caregivers when is the time to consider putting their loved one in a nursing home. I believe the response is different for each individual. The bottom line depends on the skill, availability of the Informal Caregiver and the needs of their Care Recipient. There is also the underlying financial situation of both parties.

In a situation where the Informal Caregiver is a relative or a friend who has a full-time job and cannot afford to quit working or doesn't want to quit and live with and care for the Care Recipient, those considerations would be different. In this case, is there someone affordable to hire to provide home care? For eight to ten hours a day, agencies can charge an average of $100, 000 a year. An apartment in an assisted living facility generally runs about $70,000 a year. Nursing home care averages $128,000 a year. Medicare does not cover any of these scenarios. Long-term care insurance coverage varies. Some cover the costs of in-home care or even a nursing home.



Most seniors want to stay in their homes. Is the home safe for them or are modifications needed? Can they be accomplished?

There are different implications when considering why the person needs a caregiver. The diagnosis of dementia comes with its own challenges. Memory loss, confusion, and wandering are all characteristics of dementia. An individual with any of these symptoms cannot safely be left alone. If there is no one to live with them and watch over them, placement is the only option.

If chronic medical problems are worsening and the person is falling, forgetting their medications or making frequent Urgent Care or ER visits, they need more help, but an assisted living option may be enough. This would offer a better quality of life with more social interaction than a nursing home provides.

The cost of caring for a Care Recipient who needs two people to meet their daily needs increases significantly. This type of Care Recipient likely can't be left alone for any significant period of time and long-term care placement is likely needed.

These situations remind us of the value of the Informal Caregiver. In previous articles I have reported the 63million Informal Caregivers in our country now provide over 1Trillion dollars of care. The federal government and each state must determine a way to compensate these Americans. Their plans, however, must protect the public from the overwhelming number of fraudsters who demean the term - Informal Caregiver.

Just in case you forgot, November is National Family Caregiver Month. We need to start thinking now how to honor the Informal Caregivers in our lives or those we know. They are unsung heroes. Look for a special card, make your own cards, stop by with a small gift or watch over their Care Recipient for a few hours to give them a break.

AARP(July 2025). Caregiving in the US 2025; Key Trends, Strains and Policy Needs. https://www.aarp.org/content/dam/aarp/ppi/topics/ltss/family-caregiving/caregiving-in-us-2025.doi.10.26419-2fppi.00373.001.pdf

See more insights and reflections of wisdom from our colleague, Dr. Rosemary Henrich. She will continue in future issues of OUTCOMES. Her publications can be found on Amazon using this link.

View Dr. Henrich's CV Here.

Burnout

Alicia Razzino DNP Student, MSN, MBA, APRN, PMHNP-BC, FNP-C, Eastern Kentucky University

Burnout: To Infinity and Beyond

Burnout happens to the strongest employees; those who go above and beyond until they cannot. According to Forbes, "it's a sign of having given everything you have and then some. Those who experience burnout are often the most dedicated and hard-working individuals—the ones who care deeply about their jobs and their teams" (Bodell, 2025, para.2.). Burnout is common among high-achieving individuals, including managers, caregivers, and professionals in service-oriented fields such as healthcare and education. People who push themselves to be perfect or set unrealistically high standards often end up carrying more than they can reasonably handle.

Burnout: Not a Staff Problem but a System Problem

What is burnout? Burnout, is defined as an occupational phenomenon resulting from chronic workplace stress that has not been successfully addressed (Substance Abuse and Mental Health Services Administration [SAMHSA], 2022, p. 7). Burnout is not a medical or mental health diagnosis, but rather, distinct from either. Burnout can be exacerbated by mental health disorders such as anxiety and/or depression, as well as, generalized stress or job dissatisfaction, other types of traumas, and compassion fatigue (SAMHSA), 2022, p. 2). Burnout can be characterized by three dimensions: sustained feelings of exhaustion, depersonalization, and professional inefficacy (Kinman, et al., 2023).

Burnout, and its consequences, including turnover, disrupted patient care, and reduced productivity actually stem from organizational culture, the shared norms that shape how work is done, and organizational climate, employees' perceptions of their work environment (U.S. Department of Health and Human Services, 2022). Researchers state that no single intervention is sufficient to manage burnout. Burnout causes considerable direct and indirect costs. Burnout threatens the health and performance of medical professionals, jeopardizing patient care and safety.

Evidence-Based Strategies for Identifying and Addressing Burnout

To effectively combat burnout, organizations must implement comprehensive, evidence-based strategies that address both systemic causes and individual needs. It is critical that organizations conduct a needs assessment to identify the drivers of burnout. Gathering input from managers and employees is crucial for understanding contextual factors, gaining leadership support, and developing specific strategies to address burnout in an individual organization (SAMHSA, 2022). Primary level interventions focus on changing the organization. Secondary-level interventions help individuals cope more effectively. Tertiary level interventions focus on treatment (Kinman et al., 2023).

Prioritizing tasks using the Urgent-Important matrix is one way DNP-prepared nurses can help manage burnout. The Urgent-Important matrix is a management tool that helps set priorities for completing tasks in order of importance (Bressler & Tark, 2025). The tool organizes tasks into a dual-axis chart and then divides them into quadrants labeled; do first, schedule, delegate, and eliminate. The tool can be effective in high-stress work environments, enabling staff to prioritize and ultimately reduce burnout by easing time constraints (Bressler & Tark, 2025). A multi-pronged approach that involves both individual- and organizational-level strategies is needed to be effective (Razai et al., 2023).

Call To Action

Advanced practice nurses cannot afford to overlook burnout. The unpredictability of the daily workflow for nurses, APRNs, and other medical staff can make it challenging to develop routines and manage their time. Engaging in activities and self-reflection that promote personal health, resilience, and well-being is a key skill expected of a DNP-prepared nurse (American Association of Colleges of Nursing [AACN], 2021). Communication can also be an important element, as colleagues and co-workers should feel safe to advocate for what they need. Leaders should also be aware enough to recognize symptoms of struggle and to directly ask what assistance is needed and can be provided. These elements are critical for both the prevention and management of burnout symptoms.

Burnout (continued)

References

American Association of Colleges of Nursing. (2021). DNP essentials. Retrieved January 25, 2026, from https://www.aacnnursing.org/our-initiatives/education-practice/doctor-of-nursing-practice/dnp-essentials

Bodell, L. (2025, May 23). Why Strong Employees Struggle with Burnout-And What To Do About It. https://www.forbes.com. Retrieved February 27, 2026, from https://www.forbes.com/sites/lisabodell/2025/05/23/burnout-the-silent-struggle-of-the-strong/

Bressler, T., & Tark, A. (2025). Pursuing Work–Life Balance: Practical Strategies for Today's Nurse Practitioners. The Journal for Nurse Practitioners, 21(3), 105304. https://doi.org/10.1016/j.nurpra.2024.105304

Kinman, G., Dovey, A., & Teoh, K. (2023, July). Burnout in healthcare: Risk factors and solutions. The Society of Occupational Medicine. https://www.som.org.uk/sites/som.org.uk/files/Burnout_in_healthcare_risk_factors_and_solutions_July2023.pdf

Razai, M., Kooner, P., & Majeed, A. (2023). Strategies and interventions to improve healthcare professionals' well-being and reduce burnout. Journal of Primary Care & Community Health, 14, 1–3. https://doi.org/10.1177/21501319231178641

Substance Abuse and Mental Health Services Administration. (2022). Addressing Burnout in the Behavioral Health Workforce Through Organizational Strategies (SAMHSA Publication No. PEP22-06-02-005). psnet.ahrq.gov. https://psnet.ahrq.gov/issue/addressing-burnout-behavioral-health-workforce-through-organizational-strategies

U.S. Department of Health and Human Services. (2022). Addressing health worker burnout: The U.S. surgeon general's advisory on building a thriving health workforce. U.S. Department of Health and Human Services, Office of the Surgeon General. https://www.hhs.gov/sites/default/files/health-worker-wellbeing-advisory.pdf

Unlocking Growth and Sustainability through Partnerships

Strong partnerships build resilient communities. When organizations combine their strengths and align their missions, the collective impact far exceeds individual effort.

Doctors of Nursing Practice, Inc., alongside the **Academy of Doctorally Prepared Nurses** and the **Journal of the Academy of Doctorally Prepared Nurses** invites your organization to collaborate with us in advancing healthcare quality and outcomes.

Key Benefits of Partnering with **DNP/ADPN/JADPN**:

Visibility: Showcase organizational achievements across both academic and service sectors.

Professional Growth: Provide clinical staff, faculty, and students with opportunities to share expertise and contribute to nursing excellence.

Scholarly Publishing: Leverage our newsletters and peer-reviewed journal to feature your organization's talent and innovations.

Strategic Alignment: Strengthen company image through collaborative initiatives aligned with shared values and goals.

Connect with us today to explore partnership opportunities.

Partner with DNP/ADPN/JADPN. Let's create more together.

Reimagining the Doctoral Project Repository

In past issues of OUTCOMES, we explored different ways to display scholarly work in online repositories. Today, we are excited to announce that the repository built into the Doctors of Nursing Practice, Inc. website is undergoing a major upgrade! We are transitioning from our legacy WordPress database to a far more dynamic platform powered by Gravity Forms and GravityKit. After several months of using this application for display purposes, we realize that this application takes up a tremendous amount of server memory resulting in slower searches and displays of selected project. We are now exploring a different application to satisfy this growing demand for the archive and display of scholarly project and dissertations.

This transition allows us to capture richer project details—including diverse practice and academic environments—and we are expanding our scope! We welcome projects and dissertations from PhD, EdD, DNSc, DBA, and other doctoral degrees completed by our nursing colleagues. The new format offers custom display views and search capabilities that were simply not possible before.

Whether you completed your project last month or years ago, now is the ideal time to post your work.

Choosing the Right Repository: What You Need to Know

You might wonder: Which repository is right for my work? Should I publish if I've already submitted a manuscript?

Consider how different repositories impact your reach and visibility:

- **Institutional / School Repositories:** Great for institutional archiving, but readership is often limited to your faculty, peers, and future students. It rarely reaches the wider clinical community to influence practice.
- **Professional Organizations (e.g., Sigma):** Valuable, but these databases can be hard to navigate or require specific memberships, limiting public access and potential clinical impact.
- **Academic Databases (e.g., Ovid):** Excellent for academic research, but usually locked behind library subscriptions. The everyday clinician, healthcare leader, or consumer will rarely encounter your work here.

The DNP Doctoral Project Repository Advantage

Our repository ensures your work is fully open-access and visible to anyone with an internet connection—colleagues, students, health system leaders, and clinicians who can put your findings into practice.

Every entry receives a unique URL that you can easily share on your CV, social media, or directly with healthcare decision-makers.

Don't let your hard work gather digital dust—share your expertise and help shape the future of healthcare today.

Click HERE to begin your doctoral project submission

Click HERE to View Available Repository Projects

A Valuable Benefit of Membership

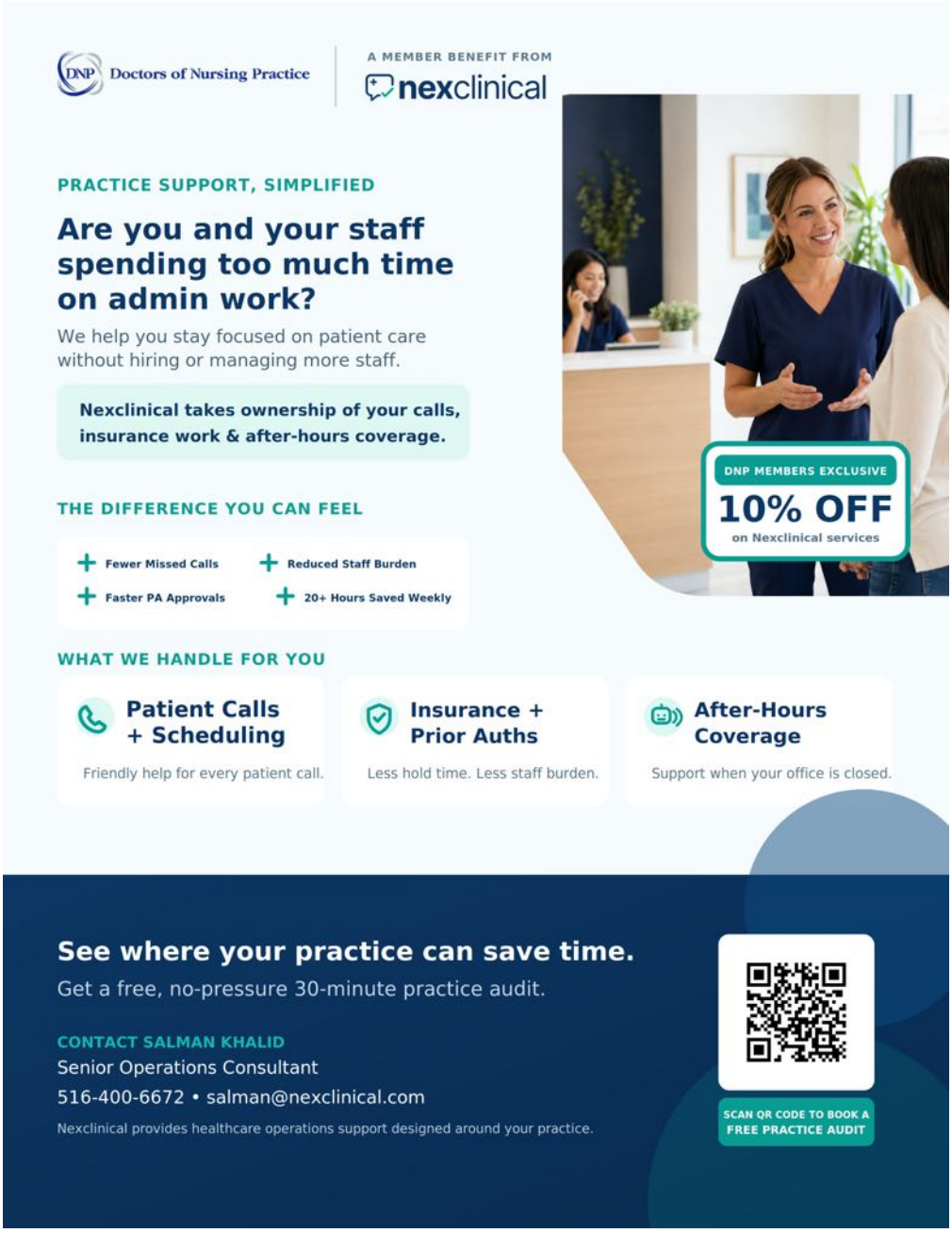
Being a Member at the Associate, Scholar, Leader, or Partner Tier has a new benefit.

DNP Inc. and **ADPN** are proud to partner with **Nexclinical** to help clinical practices spend less time on administrative work and more time caring for patients.

Nexclinical provides modern practice support designed to reduce the daily workload that slows your team down. From patient calls and scheduling to insurance support, prior authorizations, and after-hours coverage, **Nexclinical** helps your practice stay responsive without adding more staff to manage.

If you have ever spent valuable clinical time on hold for a prior authorization while patient work continued to pile up, **Nexclinical** can help take that burden off your team.

As a member of the **DNP/ADPN/JADPN Alliance**, you also receive an exclusive **10% discount** on **Nexclinical** services.



We are proud to share information about a great organization that is making a strong impact on nursing and health care outcomes.
Welcome to HIVE Nurse

The two founders of HIVE Nurse are:
Elizabeth Miller Walters, DNP, CPNP-PC, PMGT-BC
and
Ashely Kellish, DNP, RN, CCNS, NEA-BC

The HIVE Nurse offers:

- **Innovative micro-learning cross-pollination transforming nursing CE education, professional development and collaboration across all healthcare ecosystems.**
- **By cross-pollinating insights from nurses, healthcare organizations, and evidence-based practice, HIVE Nurse builds "Hive-Powered" learning communities that strengthen leadership, teams workflows, and patient outcomes - together, like a HIVE, not in silos.**
- **Built for nurses, by nurses. - a learning community that grows with you.**

Doctors of Nursing Practice, Inc.,

Academy of Doctorally Prepared Nurses, and the

Journal of the Academy of Doctorally Prepared Nurses are

proud to collaborate with these talented colleagues to enhance our profession.

Keep your eyes open for future products and services as a result of this joint business venture.



Moore Statistics Consulting LLC provides statistical consulting for doctoral candidates, faculty, and healthcare researchers. Services include:

- Dissertation and DNP project statistics
- Study design and survey development
- SPSS, R, SAS, and Stata support
- Statistical interpretation and write-up
- Dissertation defense preparation
- Manuscript and publication support

Amy Moore, MS, MS
CEO & President
Moore Statistics Consulting LLC

Website: https://www.moorestat.com

Email: amoore20@moorestat.com

Phone: *914-523-8379*

Moving Research into Practice



GrassrootsHealth Nutrient Research Institute | Moving Research Into Practice

One of our talented colleagues, Beth Sanford, DNP, RN, LNC, has dedicated years of study on translating science into practice addressing nutrition and vitamin D health. Her work is truly groundbreaking and important.

Attend this event on November 10 if you can. It will be worth your while.



Academy of Doctorally Prepared Nurses
INNOVATION | COLLABORATION | IMPROVED OUTCOMES

Moving from Vision to Action: The Journey Continues

In the October issues of OUTCOMES we shared that the **Academy of Doctorally Prepared Nurses** (ADPN) is embarking on its next phase of growth. Building an engaged membership base is our primary objective—establishing a unified platform where doctorally prepared nurses drive progress on key issues facing our discipline.

As mentioned in the organizational update in this newsletter, foundational efforts are in progress now to capture and share a listing of all doctoral programs (DNP, PhD, DNAP, EdD/DNE, and others).

Our Mission & Core Pillars:

- **Enhancing Healthcare Quality:** Supporting and elevating doctoral-level nurses in practice and leadership.
- **Timely Dissemination:** Publishing cutting-edge research and practice innovations.
- **Principled Partnerships:** Cultivating relationships founded on integrity, transparency, and respect.
- **Constructive Discourse:** Promoting open, peer-to-peer dialogue to advance practice standards.

Our mission is unwavering—but our momentum depends on you.

We invite you to step forward, become an official member, and actively shape the future of our profession. Look for ongoing updates and scholarly work in upcoming issues of *JADPN* and *OUTCOMES*.

Get Involved: Visit the Academy Initiatives page and participate in the community forum at the bottom of the page to contribute your perspective.

Our mission has not wavered, but our progress depends on you. We invite you to step forward and become an official member to help shape these initiatives.

Look for ongoing updates and scholarly contributions in future issues of the *Journal of the Academy of Doctorally Prepared Nurses* and *OUTCOMES*, our monthly e-newsletter.

Sign up to be a Member to support these plans.

Dissemination will occur through the **Journal of the Academy of Doctorally Prepared Nurses** and **OUTCOMES,** the monthly e-newsletter for and about improving healthcare outcomes.

Journal of the Academy of Doctorally Prepared Nurses
DISSEMINATION | PROFESSIONAL GROWTH | IMPROVED OUTCOMES

Building the Foundation: The Near-Next Step for the JADPN

As highlighted in past issues of OUTCOMES, the **Journal of the Academy of Doctorally Prepared Nurses** (JADPN) is taking a major leap forward. We have selected the Open Journal Systems (OJS) platform—developed by the Public Knowledge Project—as our publishing engine. As the world's most widely used open-access publishing software, this platform will provide the seamless infrastructure needed for manuscript submissions, double-blind peer reviews, and editorial feedback.

Membership revenue is anticipated to fund the purchase of this account and insertion into this company's server. Much of the information about the processes of this journal will be on the **JADPN** website, yet the actual mechanics of manuscript collection, review, and publication will take place through the Online Journal application

Be a member to help defray the cost of this journal start-up effort.

With the software foundation selected, our focus now shifts to building the operational framework that will bring the Journal to life. Establishing a functional, dedicated editorial board and contributor network is our highest priority.

Positions and user roles are open for engagement including:

- **Leadership & Operations:** Site Administrators, Journal Managers, and Journal Editors
- **Editorial & Production:** Section Editors, Copyeditors, Layout Editors, and Proofreaders
- **Core Contributors:** Authors, Peer Reviewers, and Readers

Much like the Academy itself, the Journal's success depends on nursing colleagues who invest their time and expertise. Stepping into these roles is a vital component of our succession planning—planting seeds for future leaders across both the Academy and the Journal. *Detailed job descriptions are available on the JADPN site.*

Aggregating Science to Transform Practice

Healthcare delivery continues to evolve rapidly under political, social, and economic pressures. When innovative practices yield successful outcomes in one setting, those findings must be shared globally. One of our primary goals for the **JADPN** is to aggregate practice evidence and publish comprehensive "state-of-the-nursing-science" reviews on critical issues.

The **Academy** and the **Journal** exist to celebrate the diverse talents of doctorally prepared nurses working locally, nationally, and internationally.

To share your thoughts, explore leadership opportunities, or express your interest, contact us directly at **contact@jadpn.info**.

Sign up to be a Member to support these plans.

Links and Resources

The mission of *Doctors of Nursing Practice, Inc.* and the *Academy of Doctorally Prepared Nurses* is to improve healthcare outcomes by promoting and enhancing doctorally prepared nursing professionals. Services are available to support students, graduates, faculty, employers, and stakeholders with an interest in the doctoral degrees in nursing. Click the links below to explore options and opportunities.

Advertising Packages and Sponsorship Opportunities	Membership to the Alliance: DNP Inc., ADPN, JADPN	Doctoral Project Repository
University and College Program Database	Dissemination Team Opportunities	Conference Archives
Past and Current Sponsors	Foundation and Donor Opportunities	Foundation Donor List
Scholarship and Grant Opportunities	Professional Development Opportunities	Sign up for the Online Community
PICOTalks: An Invitation to YOU	PICOTalks: Sharing Wisdom and Insights	Volunteer your talents and skills to DNP Inc., ADPN and JADPN
Career Opportunities for Doctorally Prepared Nurses	OUTCOMES Newsletter Archives	OUTCOMES Newsletter Submit and Article
The Academy of Doctorally Prepared Nurses	The Journal of the Academy of Doctorally Prepared Nurses	